



D.Serikbayev East Kazakhstan Technical University

**Results of the questionnaire
"Survey of employers-2021"**

*Center for Development Strategy,
External Evaluation and Quality Management*



- **In the 2021-2022 academic year, the "Survey of employers" was conducted from November 26 to December 25, 2021 according to the plan of the Career Center within the framework of the "Fair of Specialists - 2021".**
- **Employers of 42 enterprises took part in the survey (9 enterprises in the 2020-2021 academic year).**
- **The purpose of the survey is to assess employers' satisfaction with the quality of training graduates of D. Serikbayev EKTU.**



Enterprises and entities that took part in the questionnaire "Survey of employers – 2021"

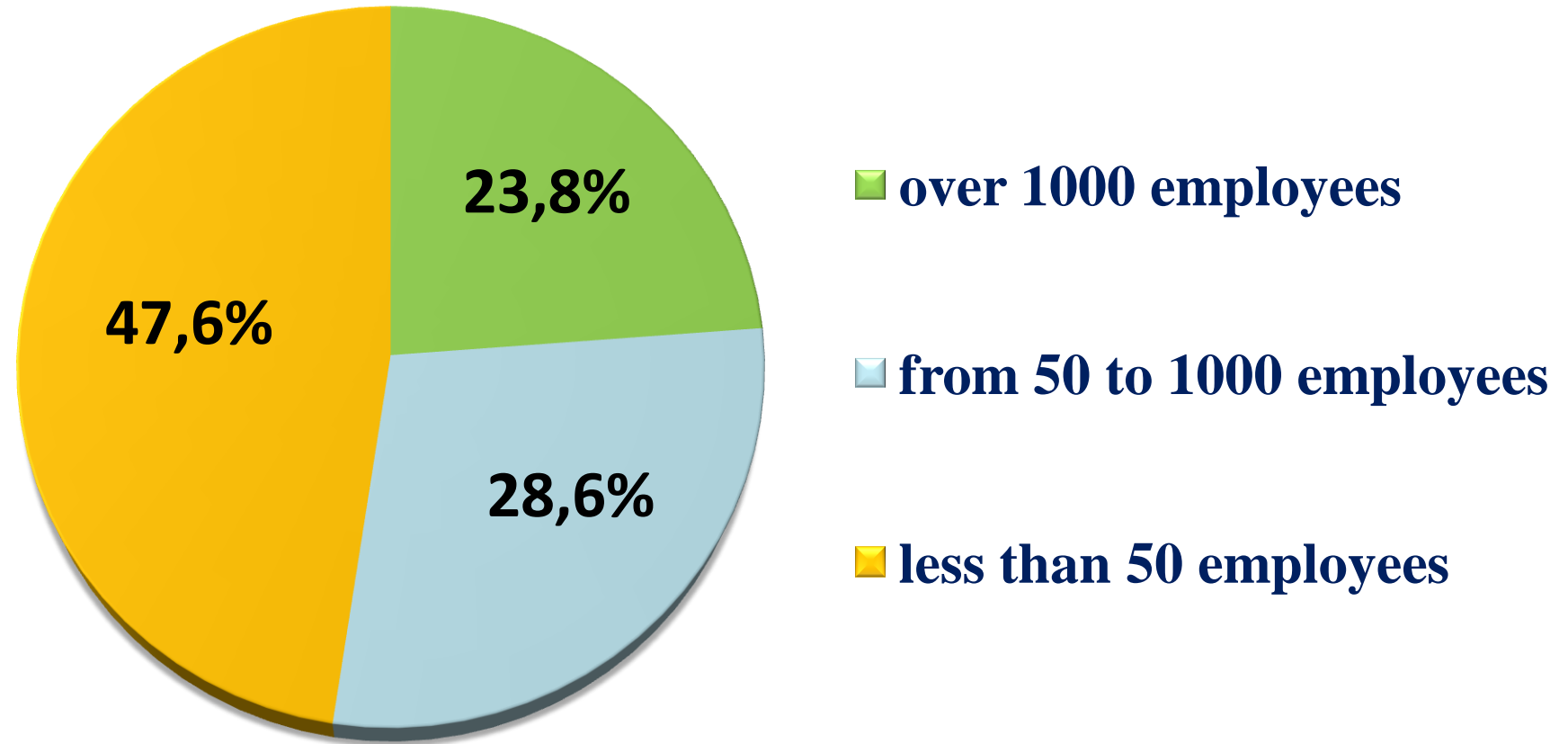
1. Branch "Government for Citizens" in East Kazakhstan region
2. State department "Management of Land Relations of East Kazakhstan Region"
3. Oskementranstelekom
4. IS-Rejting
5. VK development group
6. Altajskij filial KazNIILH
7. JSC "Narodnyj Bank Kazahstana"
8. JSC "Vostokmashzavod"
9. JSC "KEMONT"
10. JSC "UK TMK"
11. JSC "OESK"
12. JSC Ust'-Kamenogorskij zavod promyshlennoj armatury
13. APARU
14. Bakyrchikskoe gornodobyvayushchee predpriyatie
15. VKOF JSC "NK "KazAvtoZHol"
16. Oskemen Vodokanal
17. Institute of Nuclear Physics
18. Kazakhstan Mint of the NB of the RK
19. LLC "Kazcink"
20. Chamber of Entrepreneurs of East Kazakhstan
21. RSE "Gosgradkadastr"
22. Silumin Vostok
23. LLC "Aitas Agro"
24. LLC "Geos"
25. LLC "Gidrostal"
26. LLC "ZHerek"
27. LLC "Kazgiprocvetmet"
28. LLC "Nauchno-tehnicheskij centr Vostoktekhnoservis"
29. LLC "SGOP"
30. LLC "Centr ekspertizy i ispytaniy"
31. LLC "Ust'-Kamenogorskaya TEC"
32. LLC «Kazmintech Engineering»
33. LLC "ExpertFinance"
34. LLC "Rating"
35. LLC "GRK Topaz"
36. LLC "PKF Ul'ba-Elektro"
37. LLC "Sogrinskaya TEC"
38. LLC «Tekhno Analit"
39. LLC "AES Ust'-Kamenogorskaya GES"
40. LLC "SHygysMedTrejd"
41. Department for the Coordination of Employment and Social Programs
42. Police Department



1. The sphere of activity of enterprises

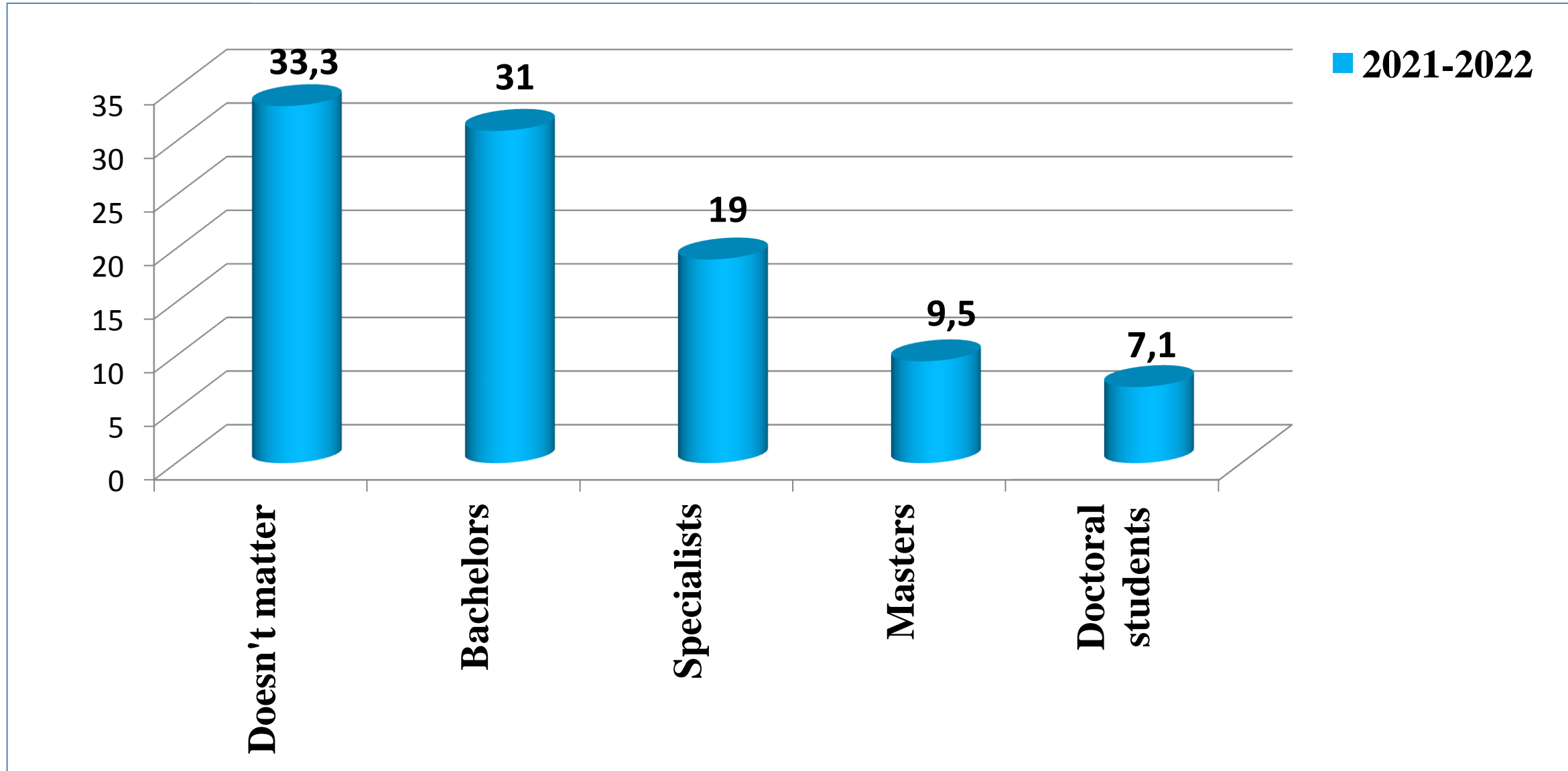
Response options	Total enterprises	%
1) IT, Computers	15	35,7
2) Construction, architecture	5	11,1
3) Electric power industry	4	9,5
4) Public service	3	7,1
5) Metallurgy	3	7,1
6) Transport, auto business	2	4,8
7) Agro-industrial complex	2	4,8
9) Accounting audit, economics	1	2,4
10) Personnel services	1	2,4
11) Logistics	1	2,4
12) Marketing, advertising, PR	1	2,4
13) Education and science	1	2,4
14) Exploration of mineral deposits	1	2,4
15) Thermal power engineering	1	2,4
16) Finance and credit, banking	1	2,4

2. The size of the enterprise



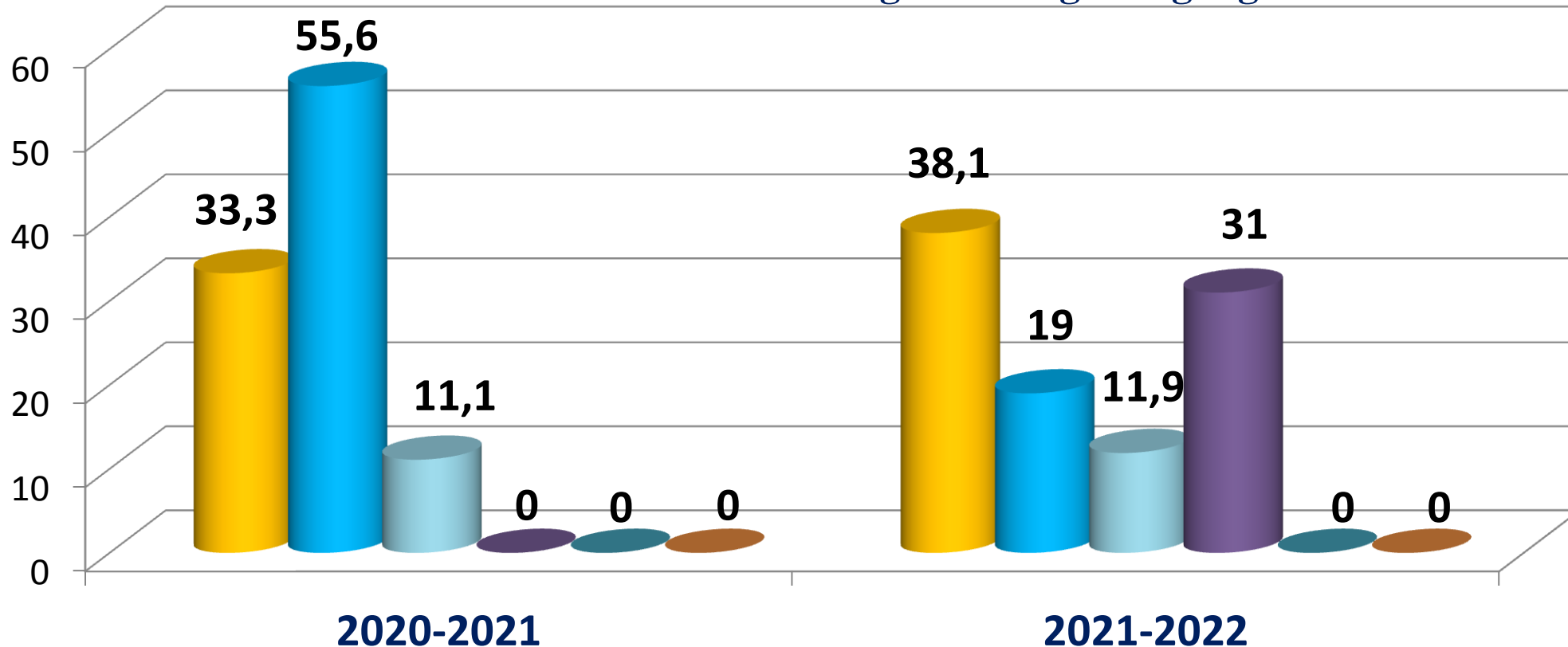


3. What kind of graduates are you interested in?



4. Is language proficiency required when applying for a job? (state, foreign languages)

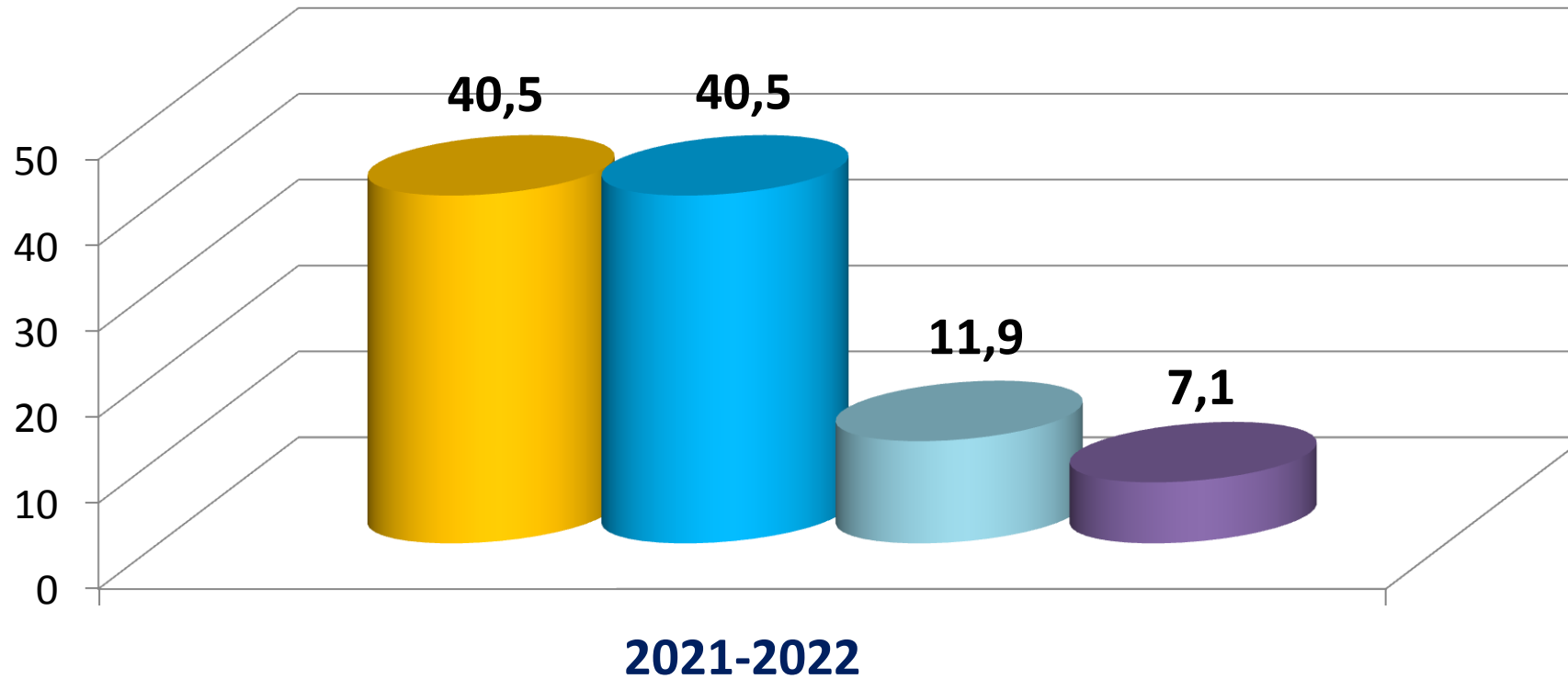
- Optional knowledge of the state language
- Mandatory knowledge of the state language
- Knowledge of a foreign language is desirable
- Optional knowledge of a foreign language
- Knowledge of foreign languages with a dictionary





5. Is it necessary for a university graduate to have practical work experience before he or she comes to get a job in your company?

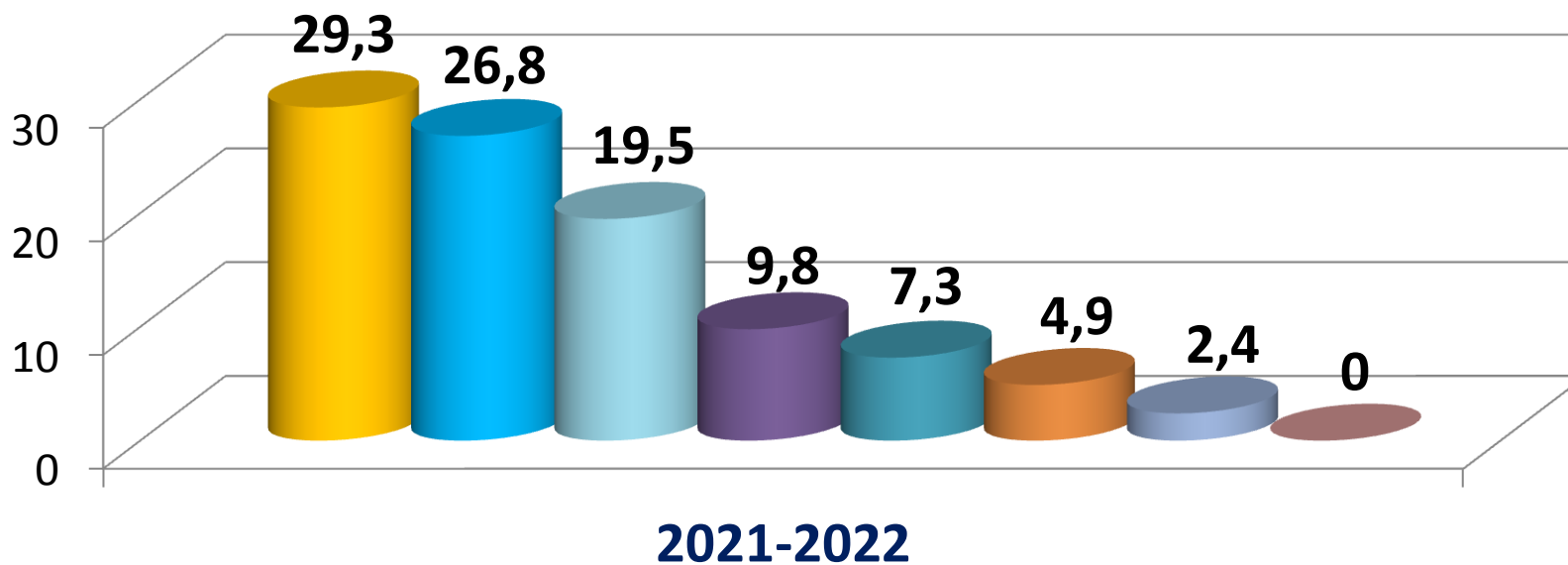
- Enough professional practice in any organization
- No, not necessarily
- No, not necessarily2
- Work experience in the specialty is required for at least a year





6. What models of interaction (forms of cooperation) of enterprises (organizations) and education, in your opinion, are the most effective? (there may be several answers in this question)

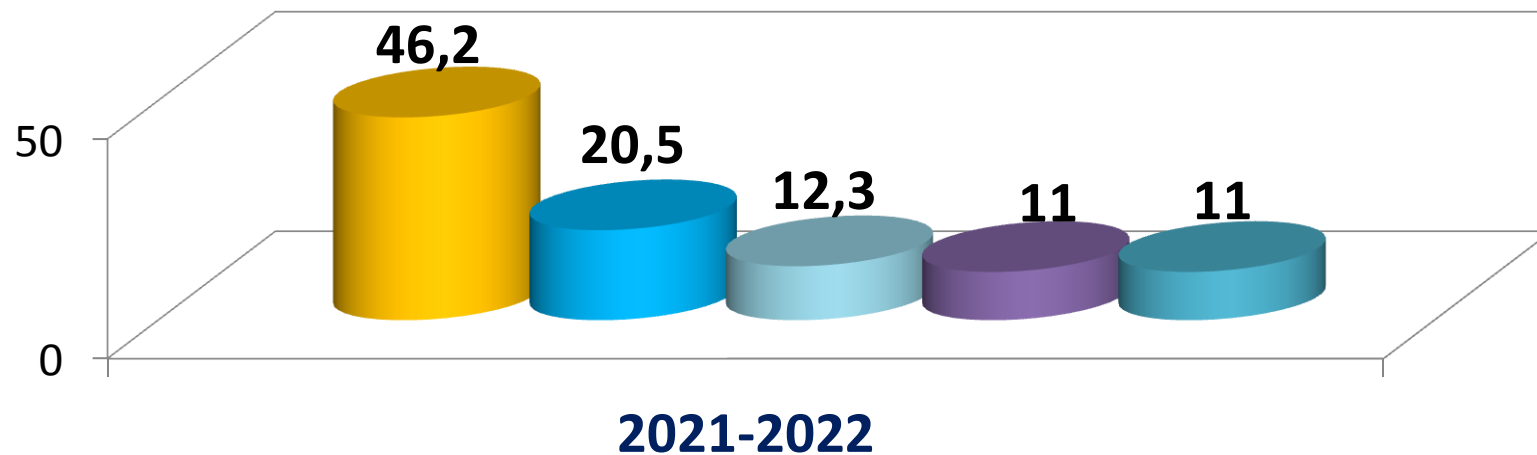
- Consolidation of the enterprise as a base of practice for students
- Targeted training of students (training at the expense of the enterprise)
- Participation in the development of joint educational programs
- Participation in the meetings of the commissions for the admission of complex examinations and the defense of diploma projects
- Cooperation in the field of scientific research
- Participation in the educational process
- Financing of the university, including the renewal of the material and technical base
- Establishment of nominal scholarships and grants to talented students





7. What activities to attract young professionals are of interest to you? (there may be several answers in this question)

- Job fairs/specialists
- Excursions of students to your company
- Master classes for students
- Days of the firm
- Joint NPCs



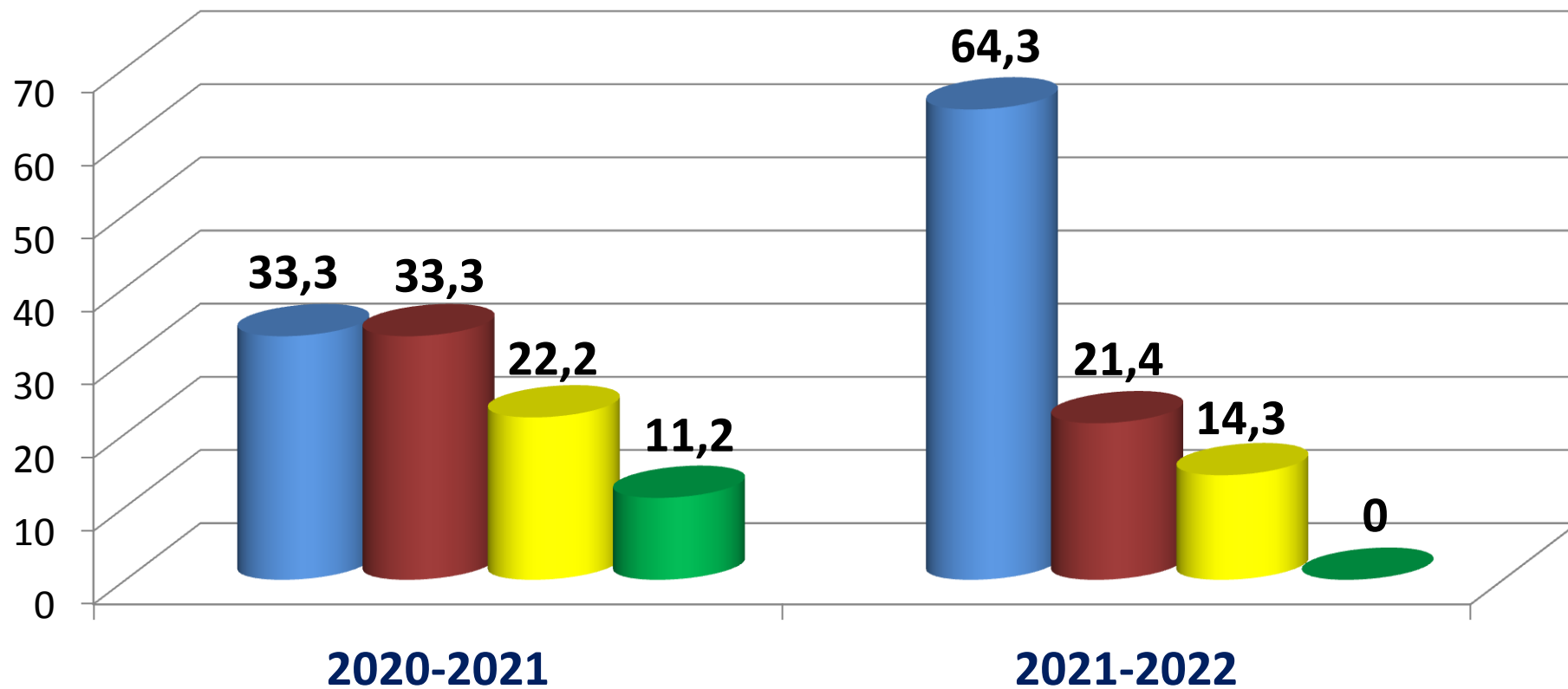
8. Has your organization ever had to deal with the problem of "retraining" graduates?

■ Yes, I had to repeatedly

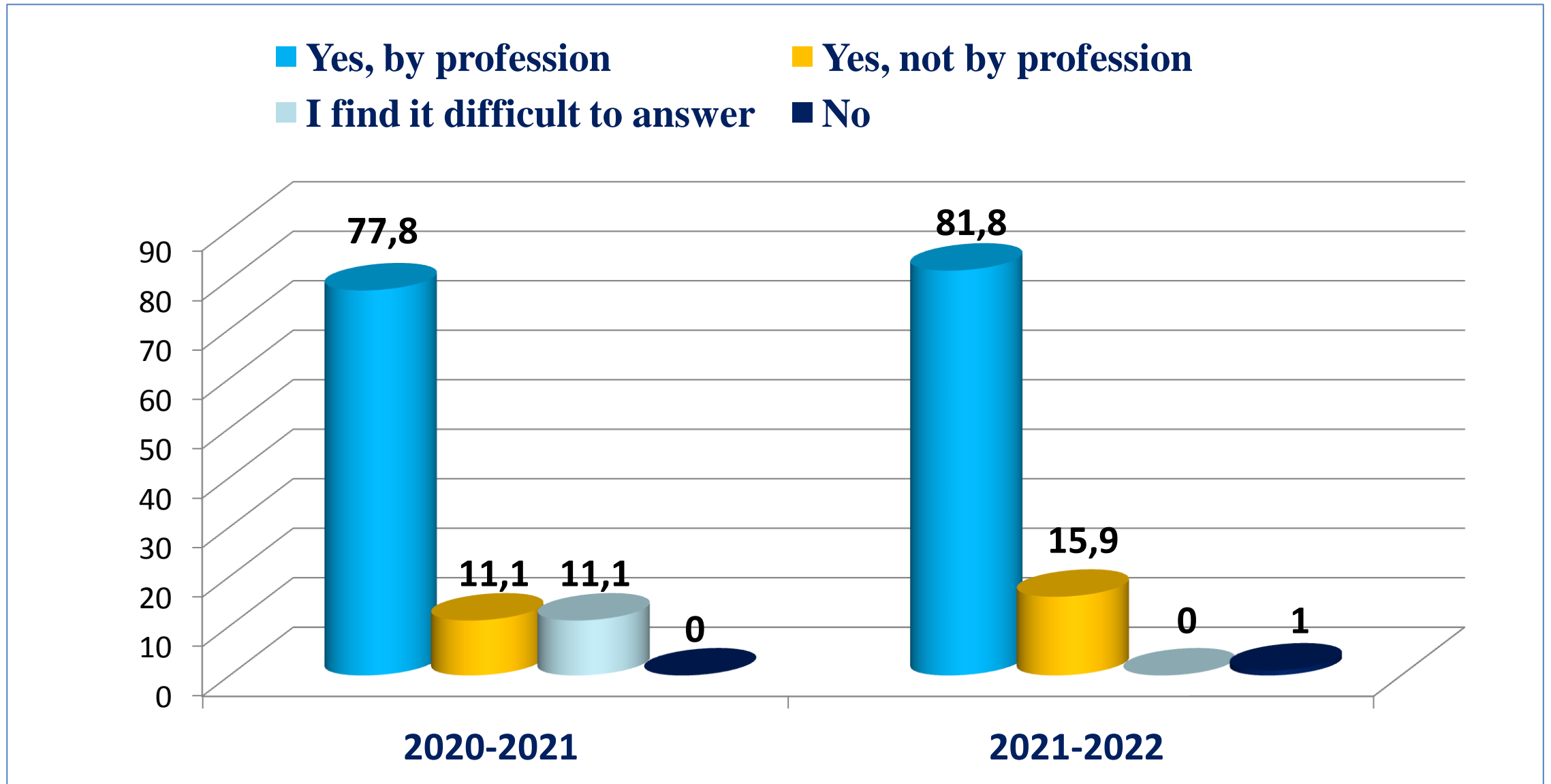
■ No, I didn't have to

■ I find it difficult to answer

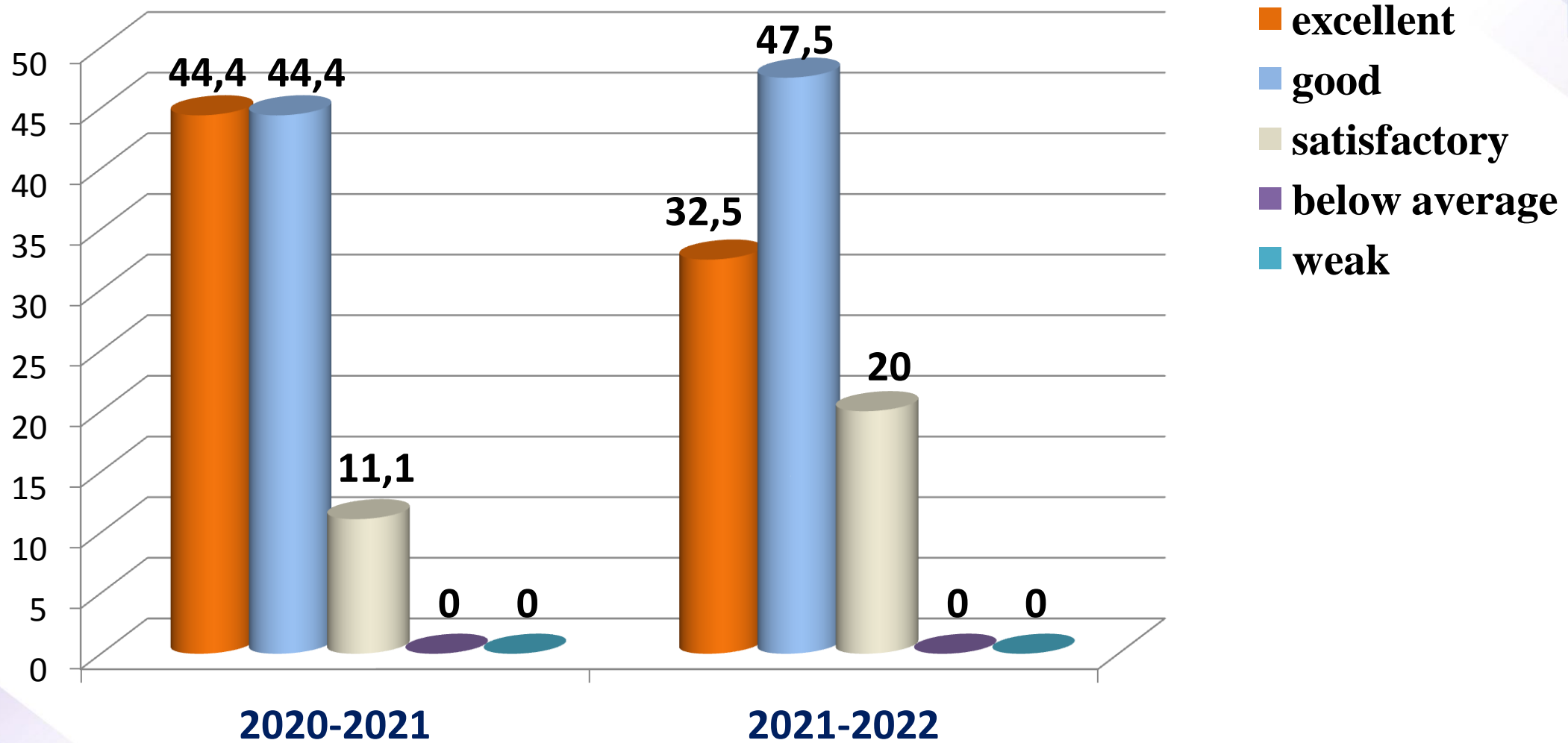
■ Yes, I had to do it once



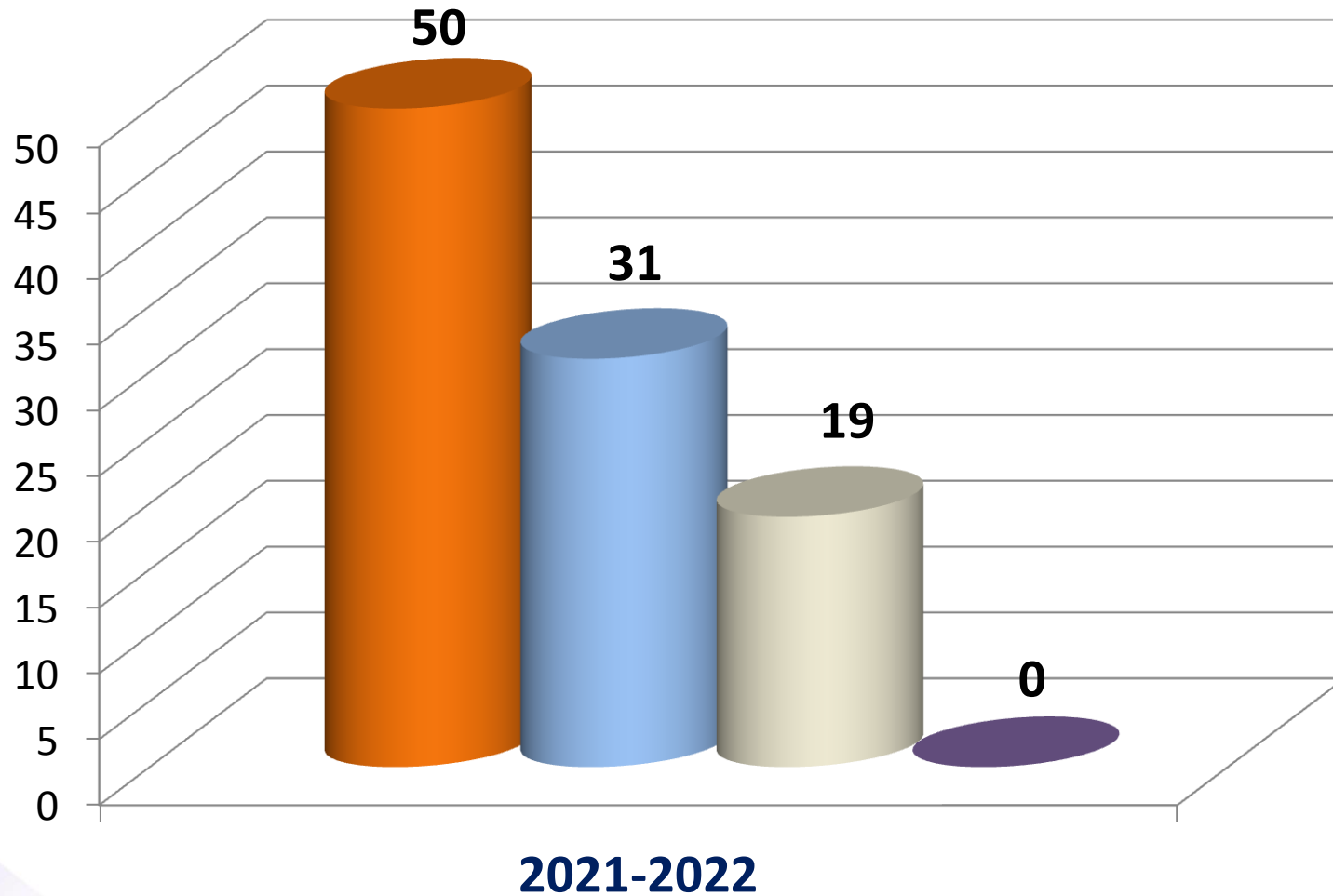
9. Do graduates of EKTU work at your company?



10. Please rate the quality of training of graduates of EKTU?



11. Please evaluate the quality of training of D. Serikbayev EKTU in comparison with graduates of other universities working in your organization



- Prepared more professionally
- The same level of training
- I find it difficult to answer
- Weaker than others

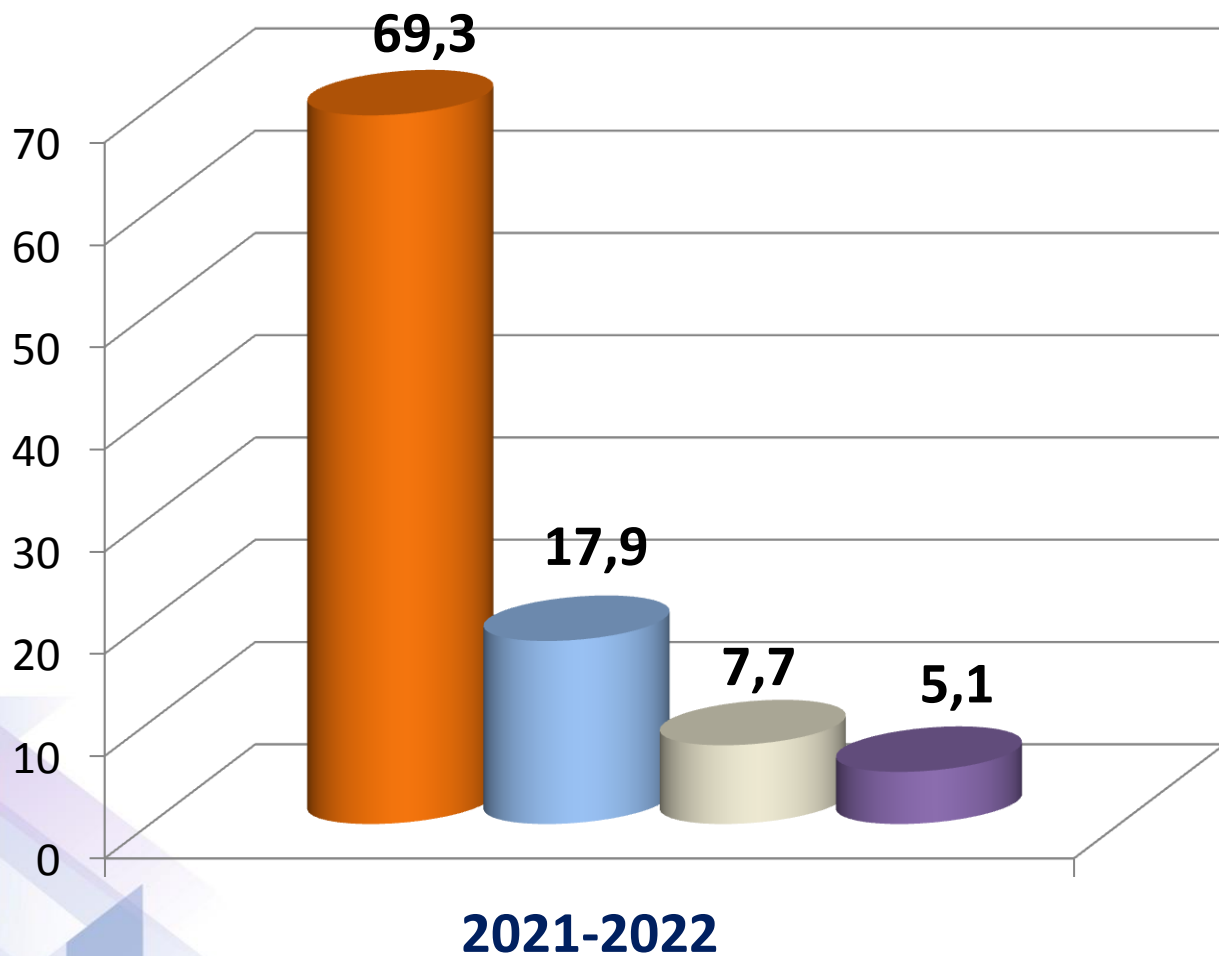


12. Evaluate the level of the following professionally significant skills and competencies of graduates of D. Serikbayev EKTU working for you, according to the scale

No	Criteria	Excellent	Good	Satisfactory	Weak	Very weak
1	Computer skills	50,0	50,0			
2	Adaptability	43,2	37,9	18,9		
3	Ability to self-development and self-education	43,3	45,9	8,1	2,7	
4	Possession of communication skills	42,9	45,7	11,4		
5	Knowledge of modern methods and technologies of activity	31,4	48,6	20,0		
6	Readiness to respond quickly in non-standard situations	27,8	41,7	25,0	5,6	
7	The level of theoretical training	27,0	59,5	13,5		
8	Knowledge of industry specifics	21,6	56,8	16,2	5,4	
9	The level of practical training	21,6	37,8	35,2	2,7	2,7
10	Knowledge of foreign languages	20,6	47,1	29,4	2,9	

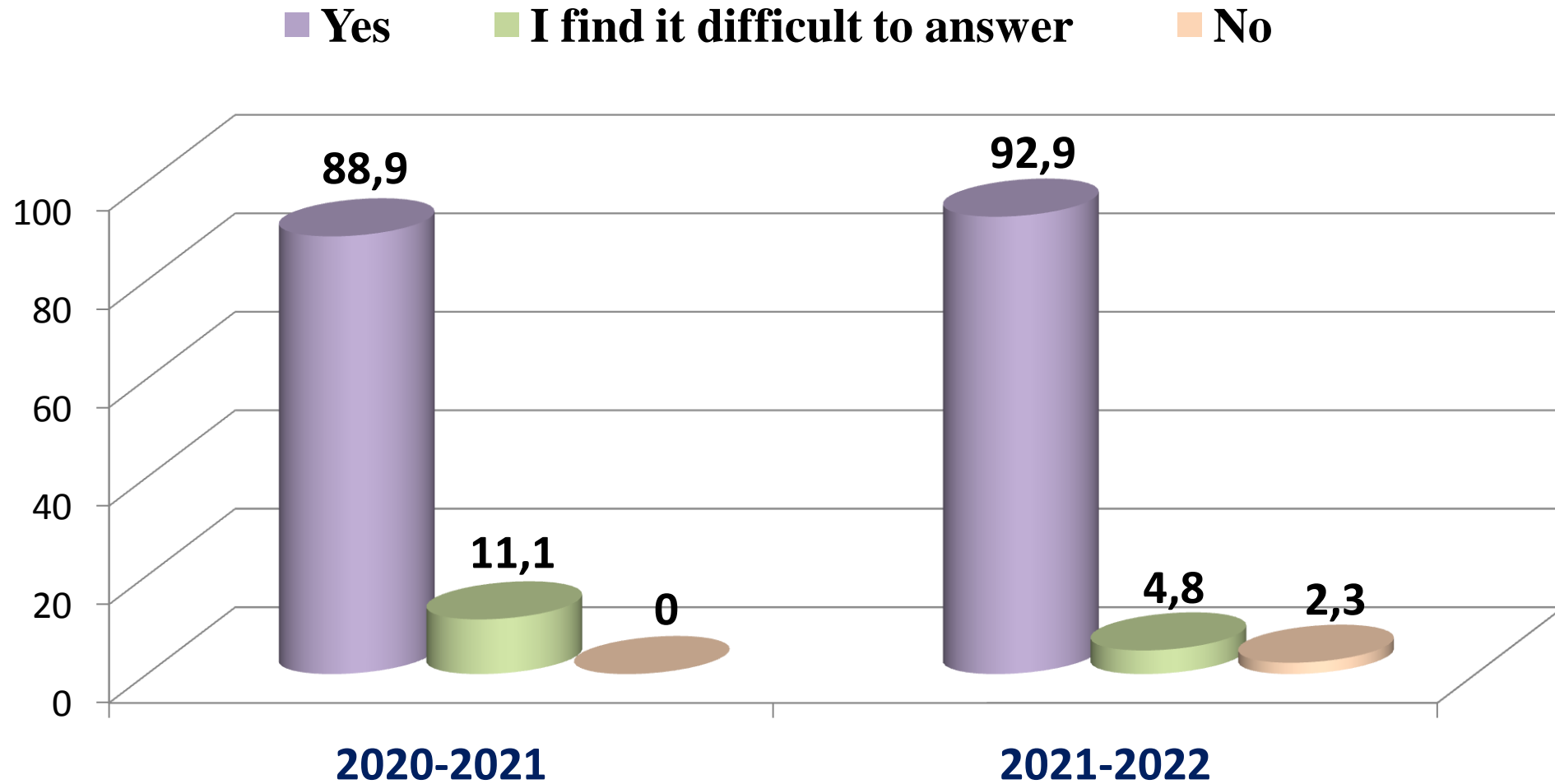


13. Indicate the main shortcomings in the training of graduates of D. Serikbayev EKTU (there may be several answers to this question or you can write your answer in the "Other" option)



- Insufficient level of practical training
- Low level of general professional training
- Other (it is not specified what exactly)
- Low level of theoretical knowledge

14. Do you intend to recommend our graduates to other employers?





15. Express your wishes and suggestions on issues of interaction with the university (open answer)

- 1. To increase the level of practical training.**
- 2. Actively participate in the practice of students.**
- 3. Send more students to get practical knowledge.**
- 4. We wish students to always choose their favorite profession and love the chosen profession, promote themselves as a specialist.**
- 5. It is necessary to develop dual training in engineering specialties.**
- 6. Organize more student fairs.**
- 7. Hiring graduates.**
- 8. Students, after graduating from university, do not go to work for production in the acquired specialty, it is necessary to carry out work on choosing a profession.**
- 9. We sincerely wish you good luck in the future.**
- 10. We are glad to continue cooperation with the university.**
- 11. A student's practical experience is required before graduation from an educational institution.**



THANKS FOR THE ATTENTION!