

Results of the survey “Graduates through the eyes of employers” (Employer Survey)

Acting Chief
Center for Management Systems
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- In the 2023-2024 academic year, “Graduates through the Eyes of Employers” was held **with 9.09.2024 until 25.09.2024** according to the plan of the Career Center within the framework of the “Specialists’ Fair – 2023”.
- **67 employers (79 respondents)** took part in the survey . enterprises (in the 2022-2023 academic year **65** enterprises).
- The purpose of the survey is to assess the satisfaction of employers with the quality of training of graduates of the D. Serikbaev EKTU.

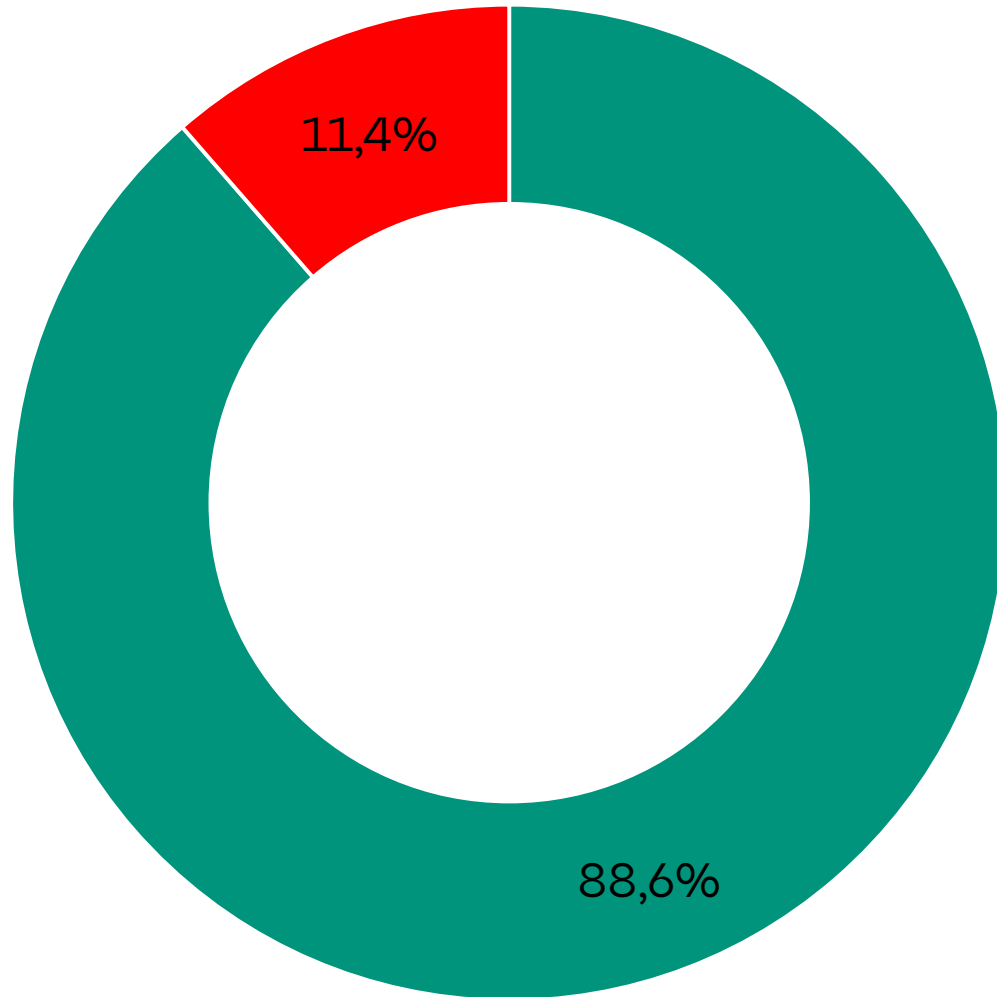
1. TOO "Kazakh Specialized Repair and Adjustment Enterprise"
2. JSC "Ust-Kamenogorsk Industrial Valves Plant"
3. GKP Oskemen Vodokanal Akimat Ust-Kamenogorsk city
4. Kazgiprotsvetmet LLP
5. AA Engineering Group
6. JSC " Satpayevsk Mining and Processing Enterprise"
7. WorldTradeAlliance LLP (2)
8. Institute of Nuclear Physics
9. TOO "1C-Rating"
10. TOO « Kazmintech Engineering »
11. JSC " Shygys " Zhylu » (5)
12. Techno Analit LLP
13. Hydrostal LLP (2)
14. Allur (2)
15. LLP " SaryarkaAvtoProm "
16. TOO "GRP Vostok"
17. TopGeology LLP
18. TOO Kazakhstan Industrial Enterprise
19. LLP " Bakyrchik Mining Enterprise"
20. TOO Vostokenergo
21. VNITsvetmet
22. LLP "Silumin-Vostok"
23. Department of the ACS for the East Kazakhstan region
24. JSC OESK (2)
25. LLP "ULBATEKHSENTR" (2)
26. TOO " Road " bsb "
27. TOO "GRK MLD"
28. TOO Kazzinc
29. JSC Karazhyra
30. Kazakh Research Institute of Forestry and Agroforestry Melioration named after A.N. Bukeikhan
31. TOO Vostoksvetmet
32. Rgp on Pkhv Altai Botanical Garden
33. JSC Altyntau Kokshetau
34. TOO Sogrinskaya Thermal power plant (2)
35. TOO Experimental farm of oil crops
36. KSU Forestry Karadal
37. JSC Eurasian Bank
38. JSC "Financial and Investment Corporation "Alel"
39. TOO "ECO AIR"
40. Branch of NAO "State Corporation Government for Citizens" in VKO
41. Ust-Kamenogorsk TPP LLP (2)
42. Branch of JSC KEGOC " Eastern MES"
43. Yertis basin inspection

44. East Kazakhstan branch of the RSE "Kazvodkhoz" of the Ministry of Water Resources and Irrigation of the Republic of Kazakhstan
45. RSE NCCDAA for East Kazakhstan region
46. TOO DCG VOSTOK
47. STO "Avtooptika"
48. MEGAPOLIS KAZAKHSTAN LLP
49. TOO "VKPK Argo"
50. Toyota Center Shygys
51. Branch of the State Enterprise on the Right of Economic Management "GIPROZem" of the Ministry of Agriculture of the East Kazakhstan Region (2)
52. Branch of RSE "Kazhydromet" in VK and Abay regions
53. Altai Geoseoais LLP
54. VKF JSC KazNIISA
55. KSU Secondary School No. 46
56. Public Fund "Zhana mumkindik"
57. Kazakhmys Barlau
58. VK development group" LLP
59. TOO " DEM-EXPERT"
60. TOO GB Good Build
61. TOO "Turmys-25"
62. State Institution "Administration of Passenger Transport and Highways of the East Kazakhstan Region "
63. TOO "TechnoViD plus"
64. Ust-Kamenogorsk Capacitor Plant LLP
65. SMES VKO
66. Apple City Corps LLP
67. Katonkaragay State National Park

* *New employers are highlighted in red (22)*

* *enterprises and organizations that participate again are highlighted in green (12)*

2. Do any graduates of NAO "VKTU named after D. Serikbaev" work at your enterprise?

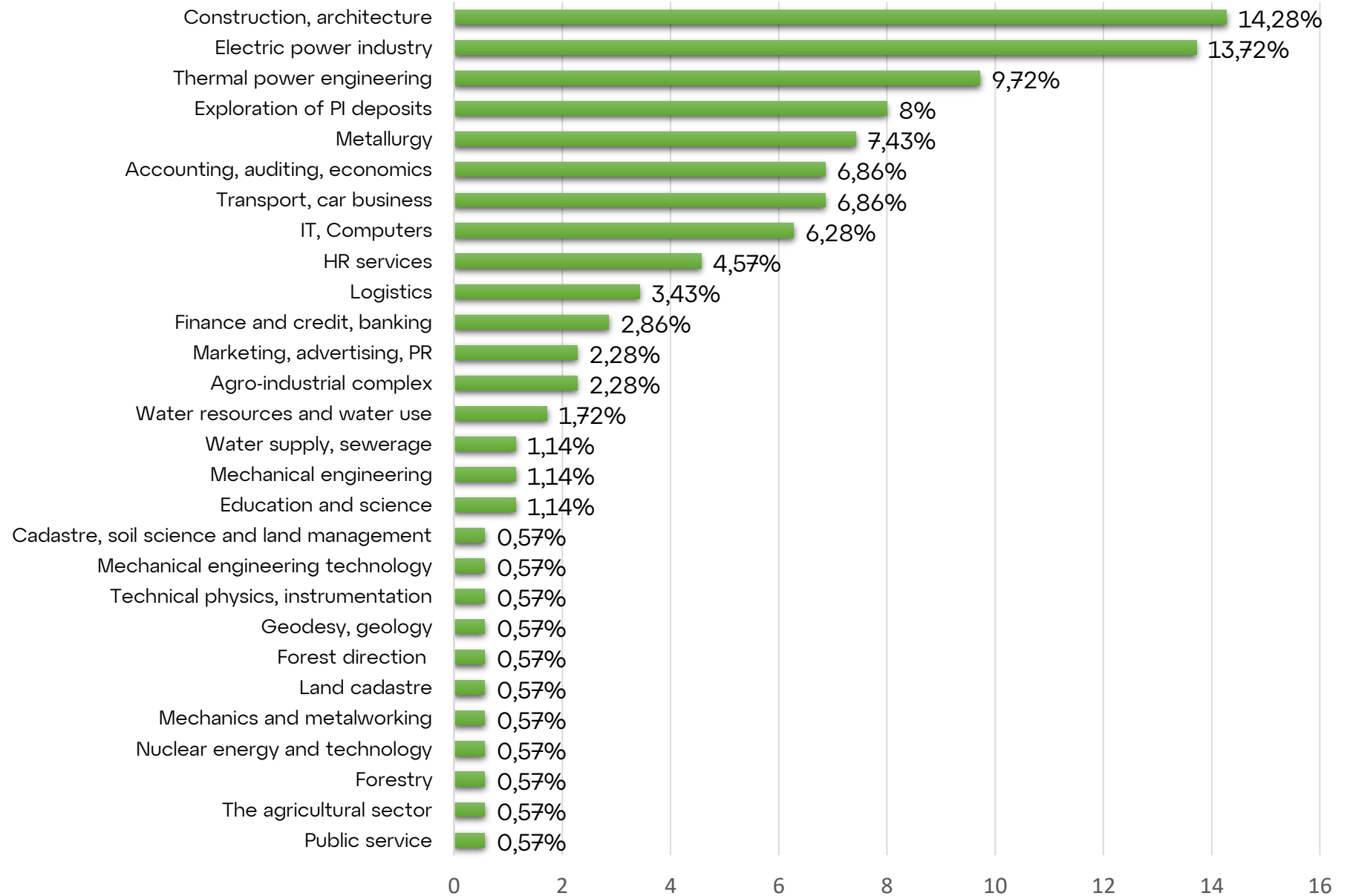


■ Yes ■ No

Answer "Yes"	Answer "No"
70 answers	9 answers
Total 79	

3. What kind of specialists are in demand at your enterprise?

Answer "Yes"



4. Assess the demand for personnel of different levels of training at your enterprise on a scale from 0 to 3

Answer "Yes"

	not in demand	the need is not urgent		urgent need.
	0	1	2	3
Technical and Vocational Training Specialist	5.7%	10%	30%	54.3%
Bachelor's degree	-	14.3%	27.2%	58.5%
Master's degree	15.7%	17.2%	22.8%	44.3%
Doctoral studies	40%	20%	15.7%	24.3%

5. Assess the effectiveness of the following forms of cooperation between the university and your enterprise, from the point of view of training qualified and promising personnel. Scale from 1 to 5:



Answer "Yes"

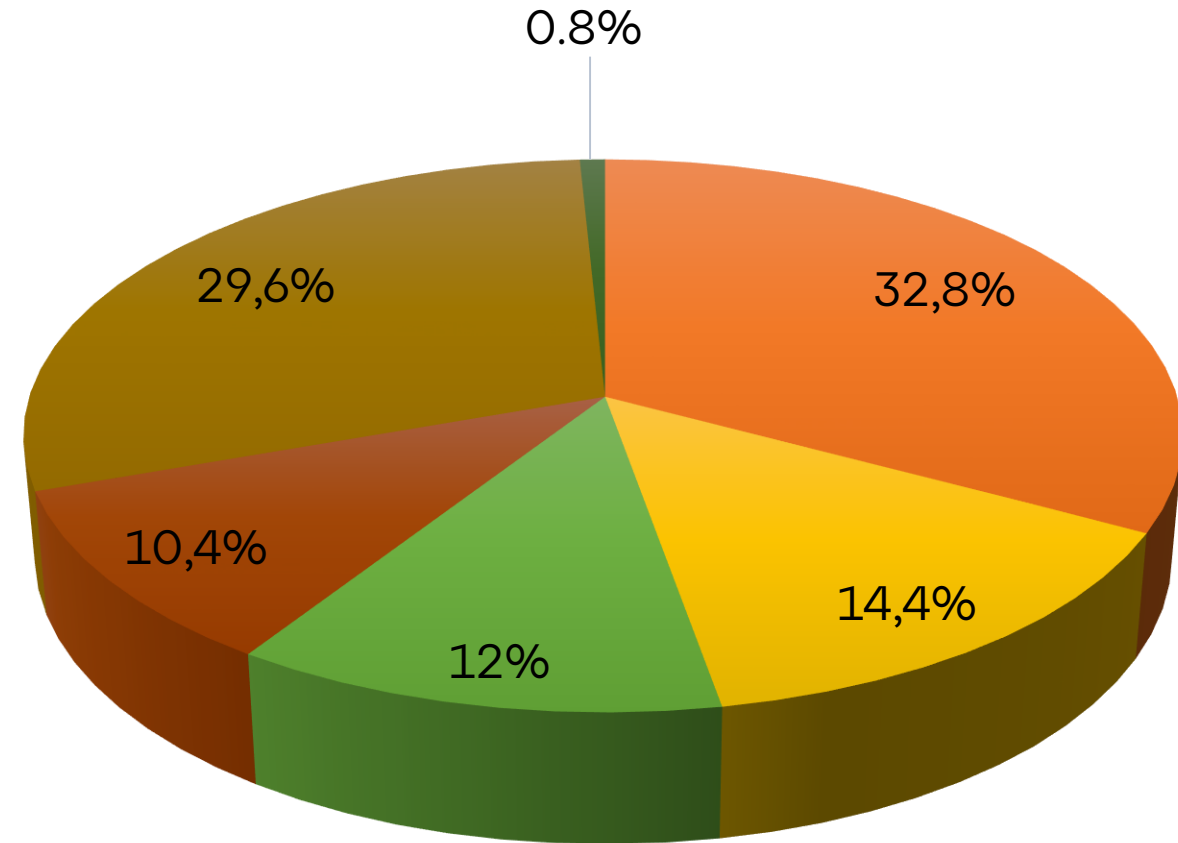
	low efficiency		average efficiency	high efficiency	
	1	2	3	4	5
Sponsorship assistance to the university, including upgrading of the material and technical base	41.4%	7.2%	24.3%	11.4%	15.7%
Organization of industrial practice for students at the enterprise	7.2%	1.4%	24.3%	24.3%	42.8%
Agreement with the university for the training of specific specialists (training at the expense of the enterprise)	35.7%	5.7%	21.4%	17.2%	20%
Participation of enterprise specialists in the development of joint educational programs of the university	27.1%	8.6%	15.7%	21.4%	27.1%
Participation of enterprise specialists in the work of commissions for the final certification of graduates (exams, diploma projects, dissertations, etc.)	15.7%	7.2%	21.4%	20%	35.7%
Involving students in the implementation of joint research projects.	32.8%	11.4%	18.6%	15.7%	21.4%
Participation in joint career guidance events (fairs, etc.)	10%	7.2%	24.3%	22.8%	35.7%
Your own version	The Inspectorate is not able to provide sponsorship services, since such specifics are not provided for in the state service. (<i>Ertis Basin Inspectorate</i>)				
	Meetings with graduates, excursions for primary school students (<i>TOO "VK development group"</i>)				

6. What options for recruiting personnel are the most preferable and effective for your enterprise?

Answer "Yes"

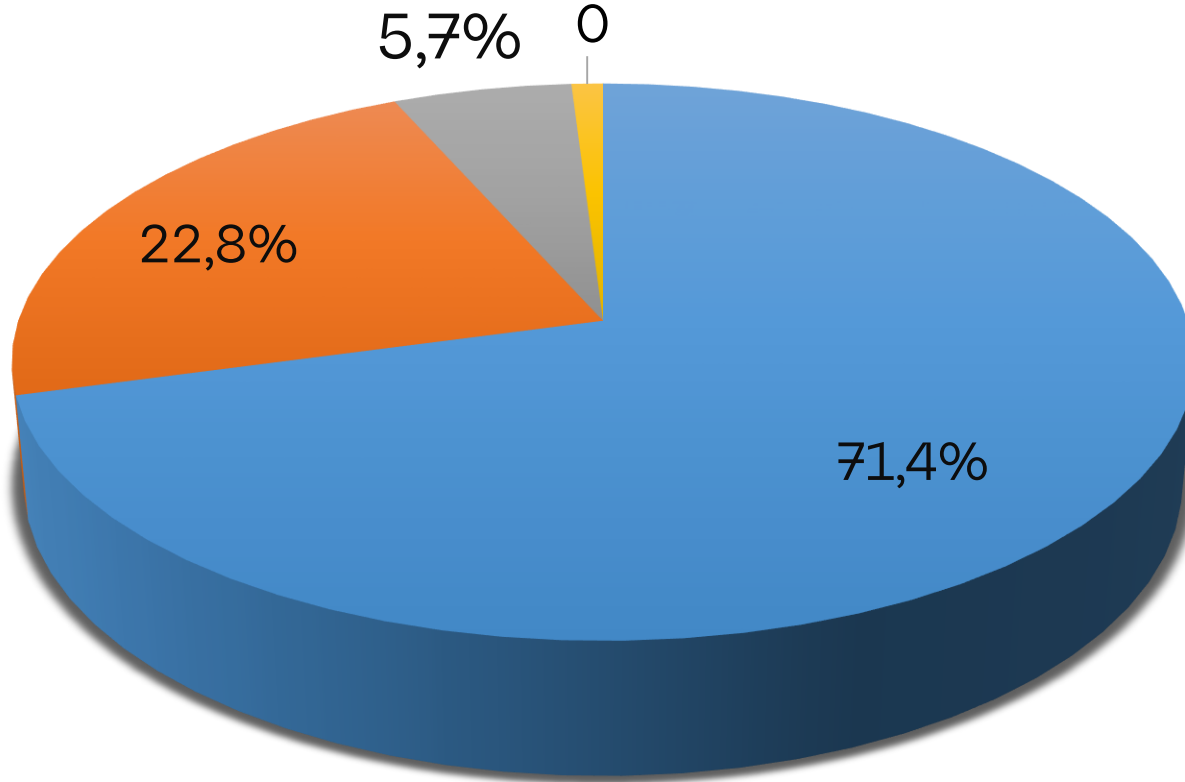
(There may be several possible answers)

- Job Fairs/graduates
- Excursions of students to the enterprise
- Master classes, trainings for students from the company's specialists
- Thematic days of the enterprise at the university
- Consulting, reviewing and/or co-management of graduate qualification papers (exams, graduation projects, dissertations, etc.)
- practice



7. Do you intend to recommend the educational services of our university to other employers?

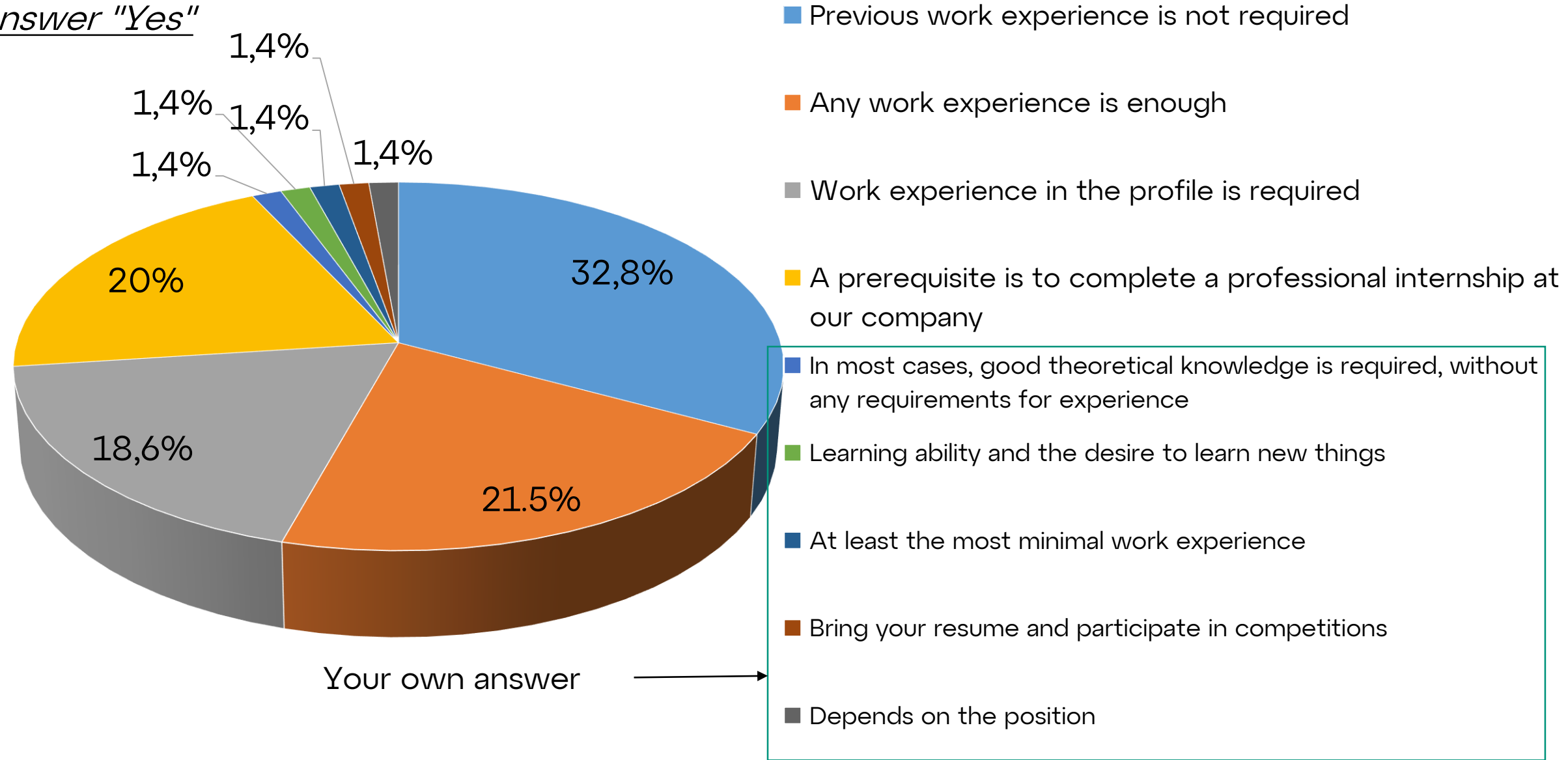
Answer "Yes"



- Yes, I will definitely recommend it
- I would rather recommend it
- Rather, I will not recommend it
- No, I will not recommend it under any circumstances

8. What previous professional experience does a young specialist need to have to be hired by your company?

Answer "Yes"

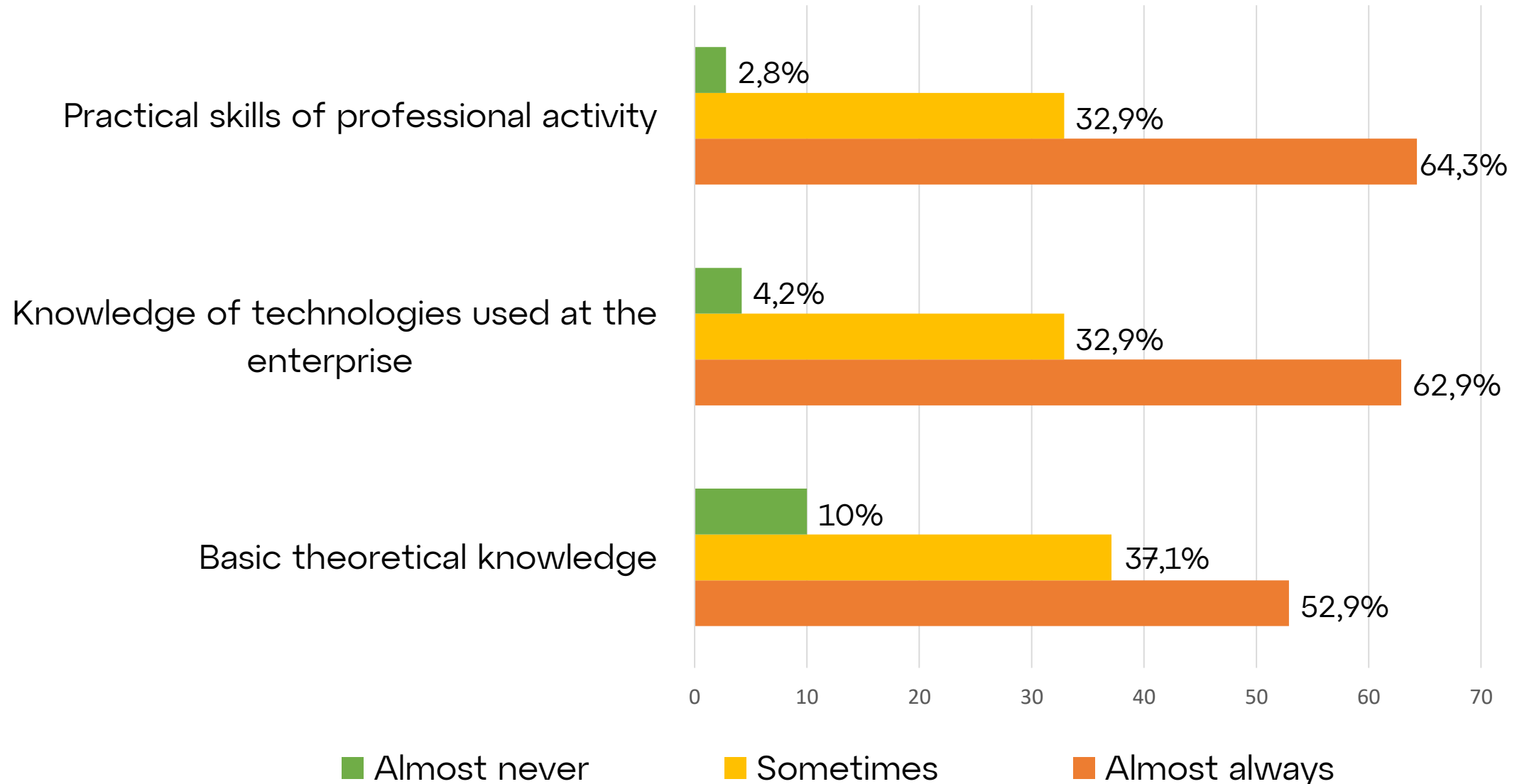


Your own answer →

9. What additional training and how often do graduates of our university need when applying for a job at your company?

Answer "Yes"

**(Select one option for each item)*

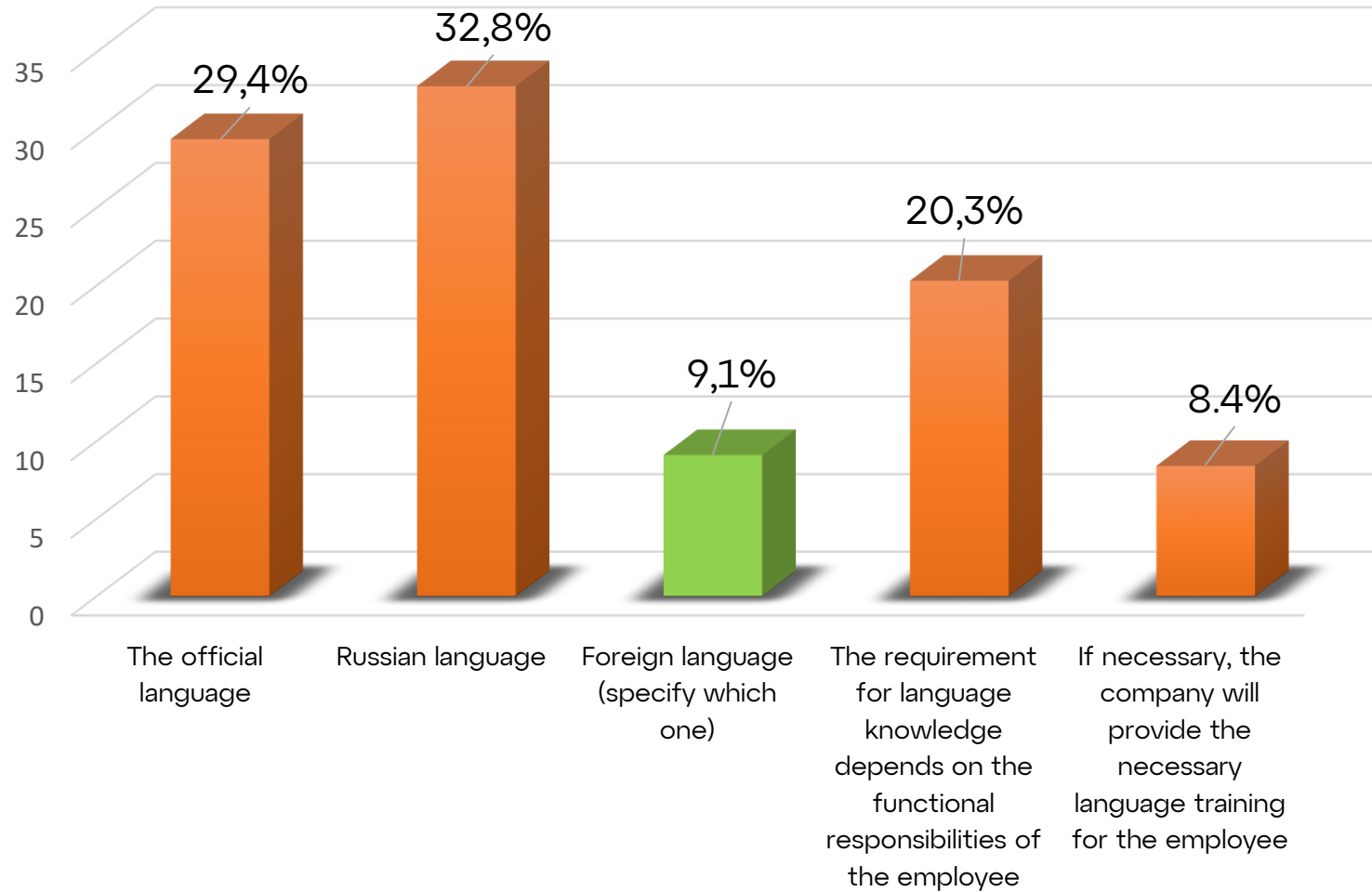


Answer "Yes"

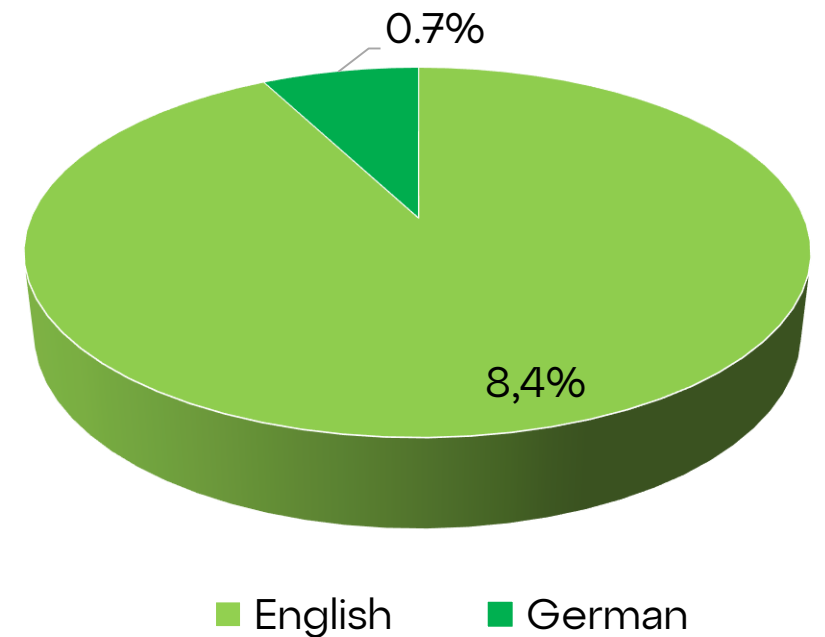
No		Great	Fine	Satisfactorily	Badly	Very bad
		5	4	3	2	1
1	Basic theoretical knowledge	45.7%	34.3%	17.2%	2.8%	-
2	Knowledge of technologies used in your enterprise	35.7%	31.4%	27.2%	5.7%	-
3	Practical skills	35.7%	32.8%	21.4%	5.7%	4.3%

11. What languages are required for employment at your company?

Answer "Yes"



* If you have chosen a Foreign language, please indicate which one is important to know for your company



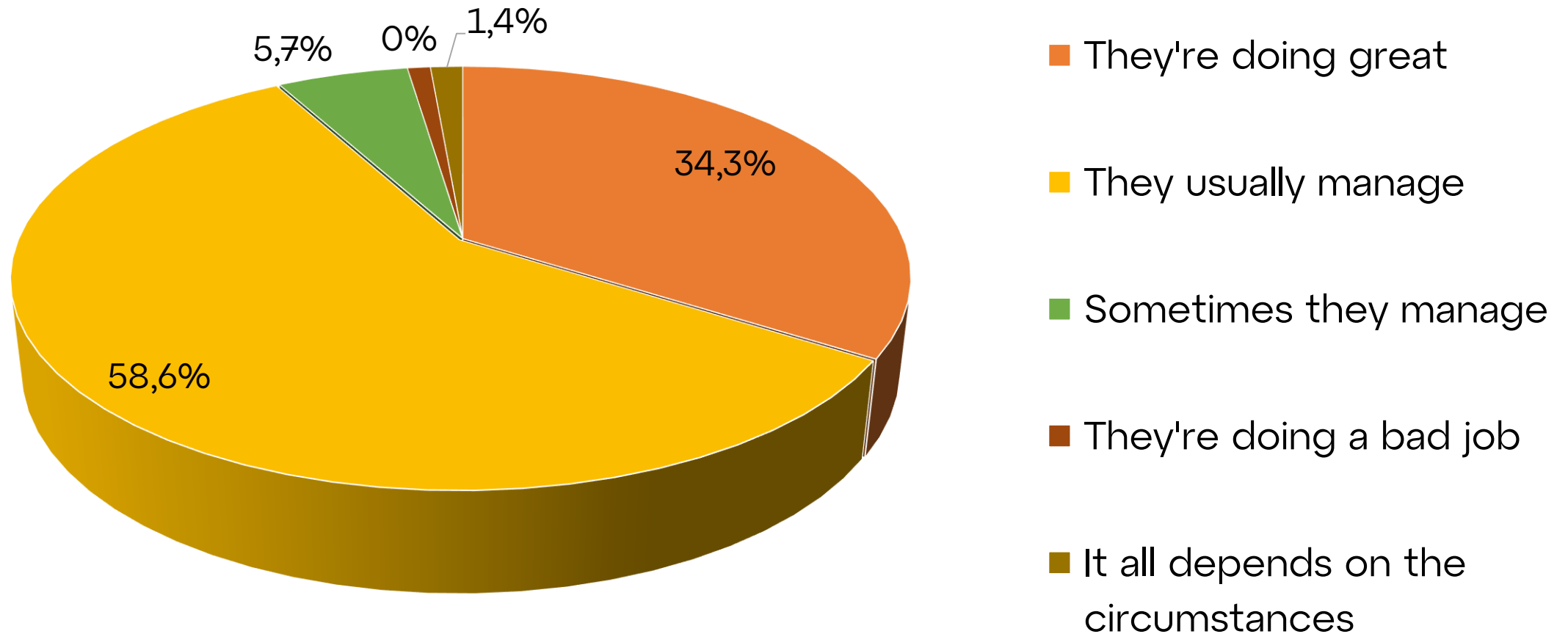
12. Assess the level of the following additional skills and competencies of graduates of NAO "VKTU named after D. Serikbaev" working at your enterprise. Assessment scale:

Answer "Yes"

	Great	Fine	satisfactorily	Badly	very bad
	5	4	3	2	1
Skills in using computer programs and digital technologies that are not the subject of specialized training	45.7%	35.7%	18.6%	-	-
Ability to adapt to a team and communication skills	42.8%	44.3%	12.9%	-	-
Ability to self-development and self-education	37.1%	48.6%	12.9%	1.4%	-
Ability to make adequate decisions in non-standard work situations	31.4%	44.3%	22.9%	1.4%	-
Level of professional, social and corporate responsibility	40%	44.3%	12.8%	2.9%	-

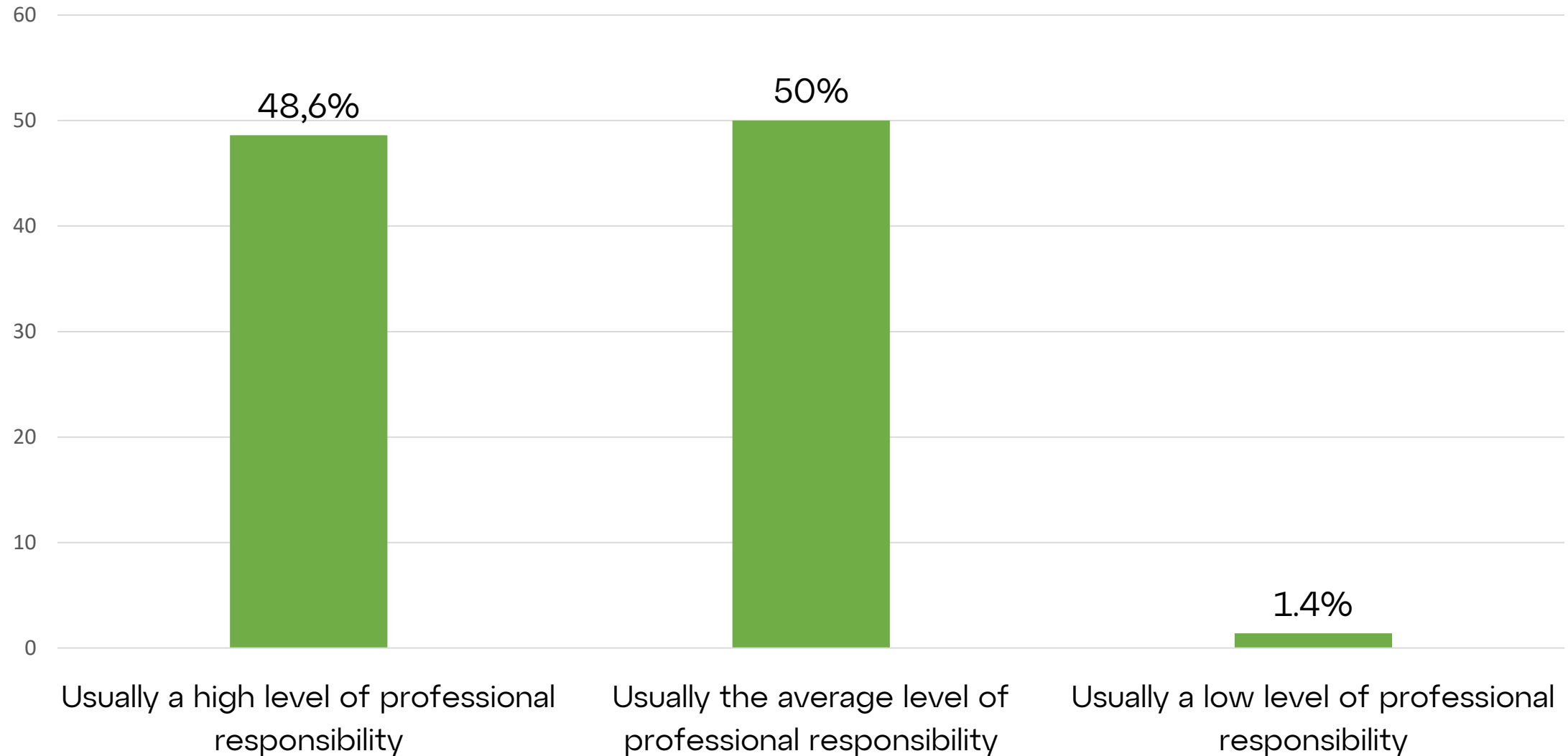
13. To what extent do graduates of our university know how to work (solve professional problems) in a team?

Answer "Yes"



14. Assess the ability of our graduates to take professional responsibility for the results of their work.

Answer "Yes"



15. What aspects of training young professionals should be strengthened?

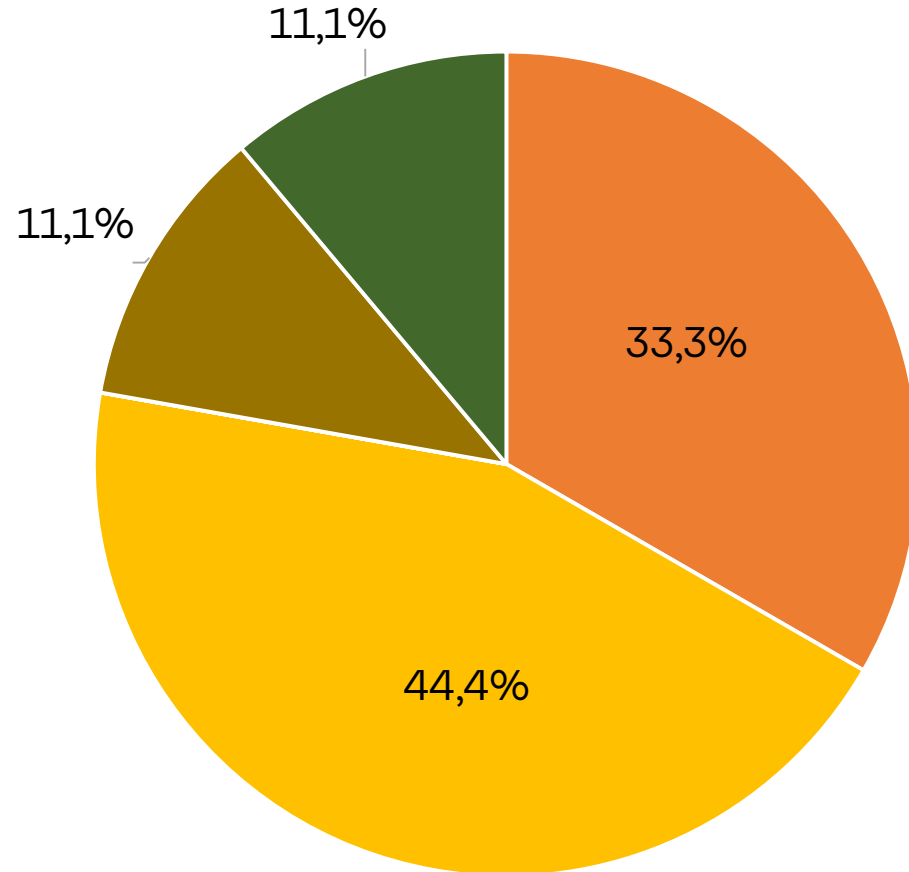
Answer "Yes"

**(You can select multiple answers)*



3. Is your company ready to work together with our university to train personnel?

Answer "No"

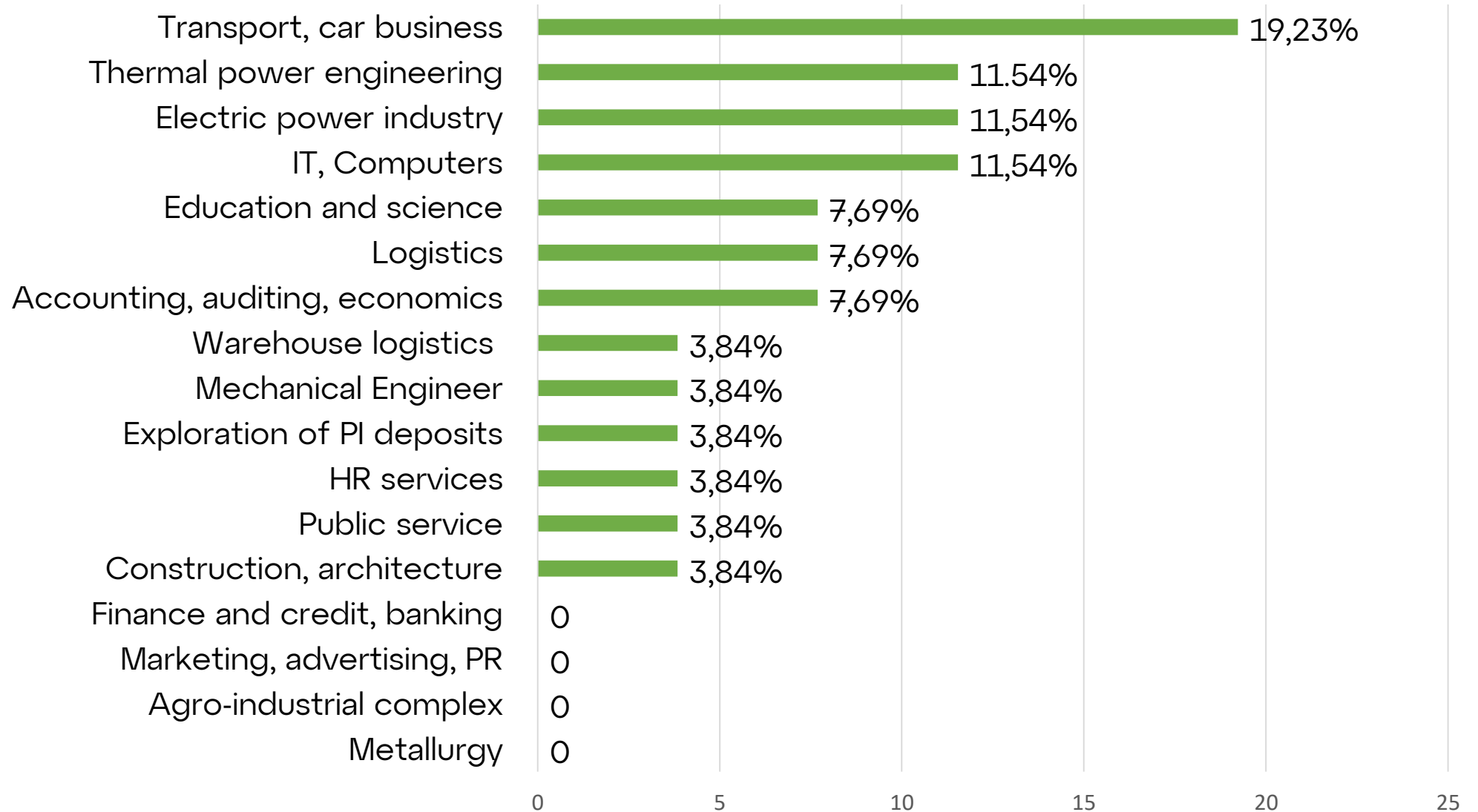


- Yes, it is completely ready, and the preparatory work has already begun
- Yes, but the preparatory work has not started yet
- No, our company does not need the personnel that the university prepares
- No, we are not satisfied with the quality of training at your university
- We are ready to work together with students of suitable specializations, and we are also always happy to share our knowledge in working with willing students

4. What types of specialists are in demand at your enterprise?

**(You can check all the appropriate options)*

Answer "No"



4. Assess the demand for personnel of different levels of training at your enterprise on a scale from 0 to 3

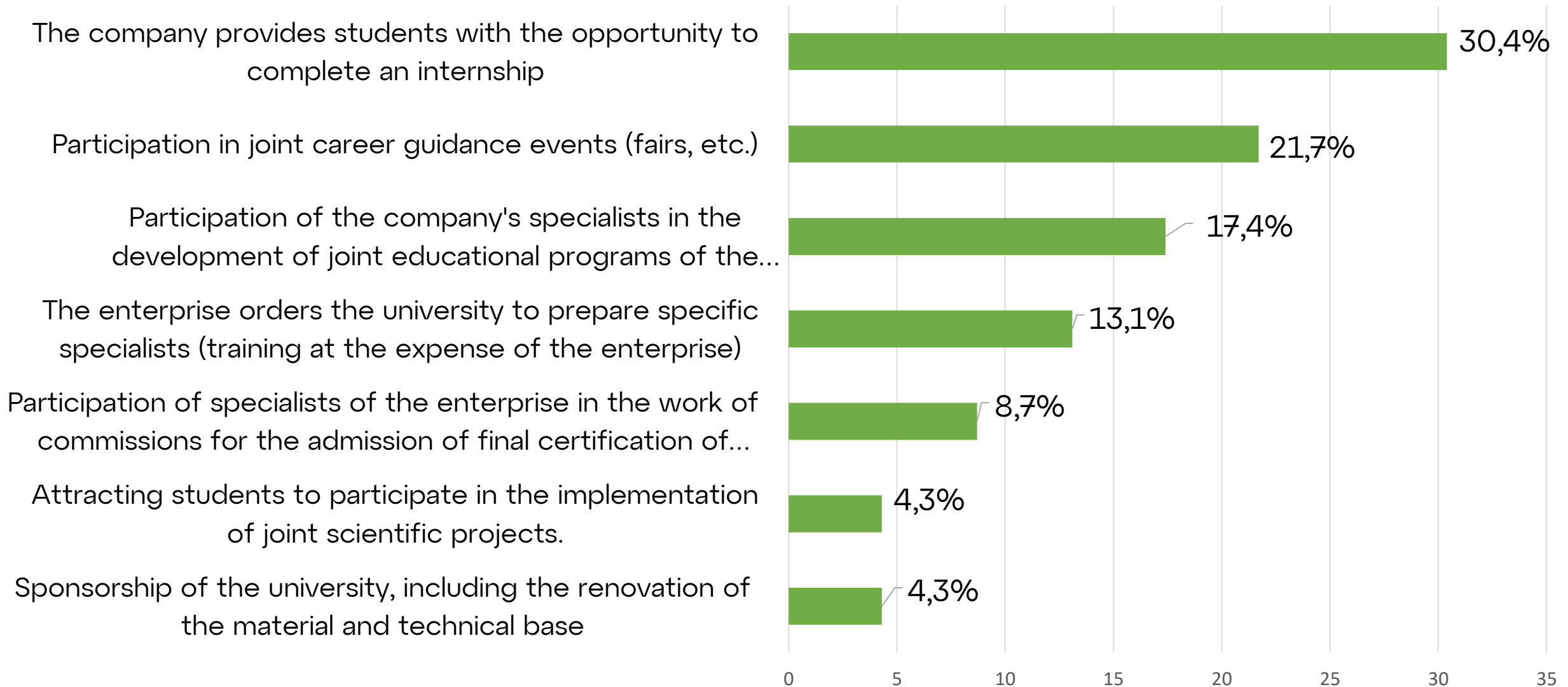
Answer "No"

	not in demand	the need is not urgent		urgent need.
	0	1	2	3
Technical and Vocational Training Specialist	-	-	66.6%	33.4%
Bachelor's degree	11.1%	11.1%	33.4%	44.4%
Master's degree	22.2%	11.1%	33.4%	33.3%
Doctoral studies	55.6%	-	22.2%	22.2%

6. Which forms of cooperation between the university and your enterprise are more suitable for you in terms of training qualified and promising personnel?

Answer "No"

** (You can give several answers)*



7. What options for recruiting personnel for your company are the most preferable and effective ?

**(You can give several answers)*

Answer "No"

Excursions of students to the enterprise

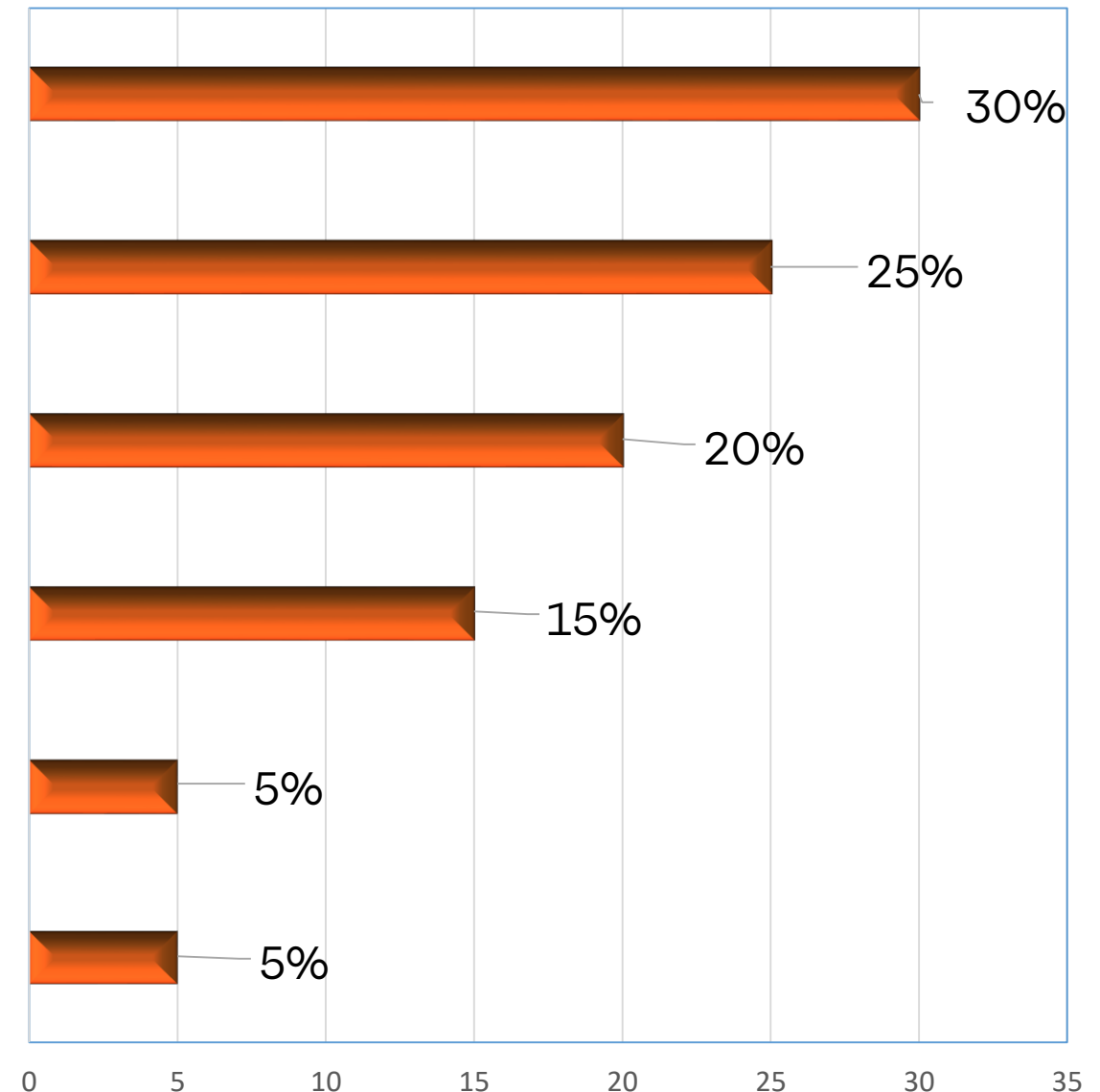
Job fairs/graduates

Consulting, reviewing and/or co-supervising graduates' qualifying works (exams, diploma projects, dissertations, etc.)

Master classes, trainings for students from specialists of the enterprise

The possibility of additional earnings for students

Thematic days of the enterprise at the university



THANK YOU FOR YOUR ATTENTION!

