



D. Serikbayev

**EAST
KAZAKHSTAN
TECHNICAL
UNIVERSITY**

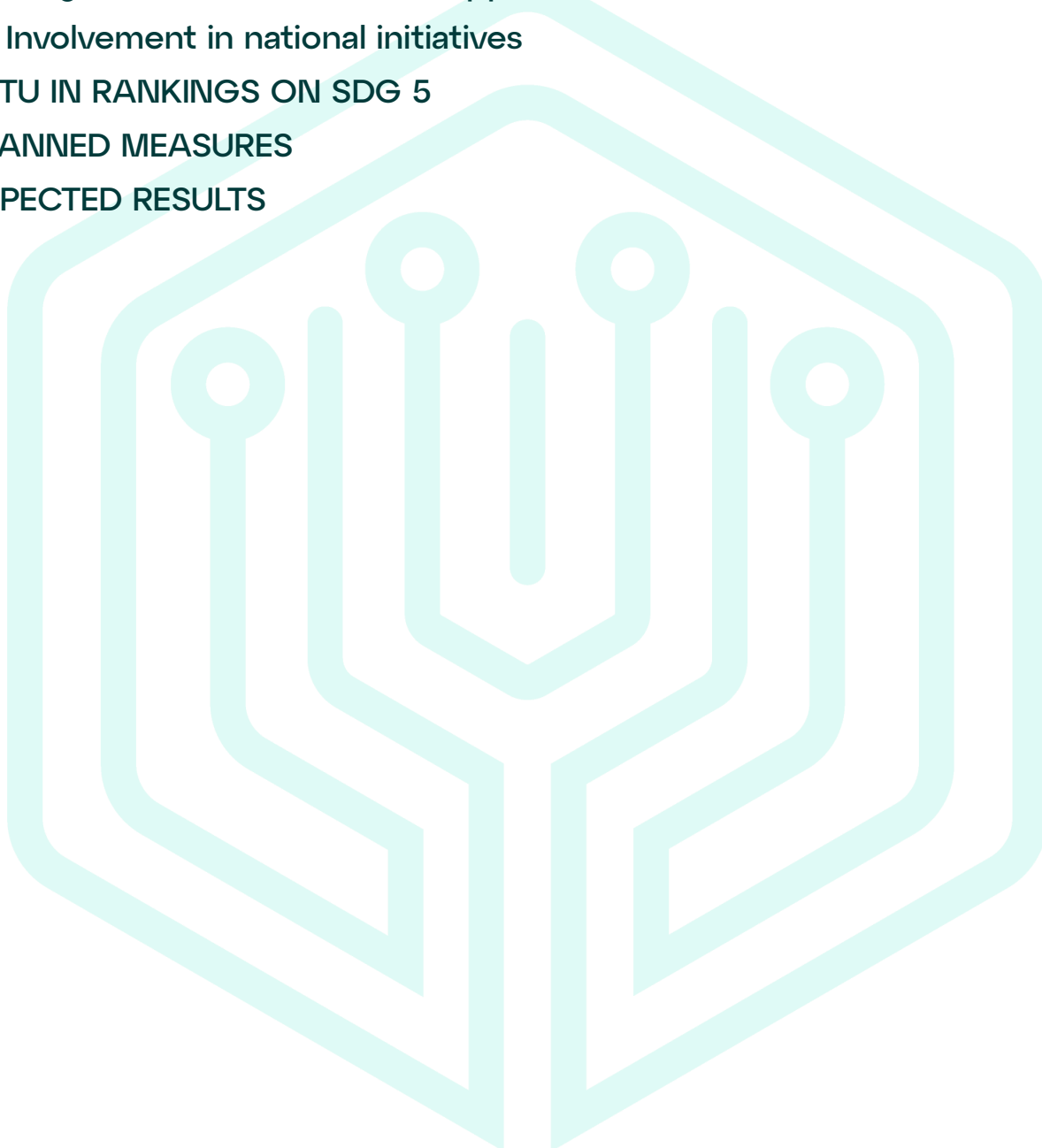
SDG 5

Policy of NJSC «D. Serikbayev EKTU»



TABLE OF CONTENTS

1 GENERAL PROVISIONS	3
1.1 Goal	3
2. CURRENT MEASURES AT EKTU	3
2.1 Support for equality and non-discrimination	3
2.2 Programs and initiatives to support women	3
2.3 Involvement in national initiatives	4
3. EKTU IN RANKINGS ON SDG 5	4
4. PLANNED MEASURES	5
5. EXPECTED RESULTS	5



1. GENERAL PROVISIONS

1.1 Goal

D. Serikbayev EKTU, as a responsible educational institution, supports the implementation of the UN SDGs and the principles of sustainable development. According to the "Sustainable Development Policy" (2023), the university guarantees equal rights and opportunities for students and staff, regardless of gender, adheres to a policy of non-discrimination against girls and women, as well as a policy of preventing discrimination against transgender people. The University provides protection to those who report cases of discrimination and supports fatherhood and motherhood.

The goal is to create an inclusive educational and working environment based on the principles of equality, respect and non-discrimination, as well as ensuring equal access for women to education, work, scientific and managerial opportunities.

Objectives:

- ensuring equal rights of women and men in employment, admission and participation in university life;
- support for students and staff from vulnerable groups of the population;
- Creating a safe environment for reporting cases of discrimination;
- Improving gender literacy and developing a culture of respectful partnerships;
- Implementation of programs aimed at supporting women in science, education and leadership.

2. CURRENT MEASURES AT EKTU

2.1 Support for equality and non-discrimination

- Guaranteed equality in access to scientific, social, economic and managerial activities.
- Support for fatherhood and motherhood, conducting trainings on literacy in the field of sexual relations, parenting and partnership.
- Protection of persons reporting discrimination.

2.2 Programs and initiatives to support women

- The girls' club "Akzhuzik" is the formation of a moral attitude towards the opposite sex, value orientations and appropriate female behavior in society.
- The Well-being project and the Baby Land children's center – support for young parents, combining family, teaching and science.



2.3 Involvement in national initiatives

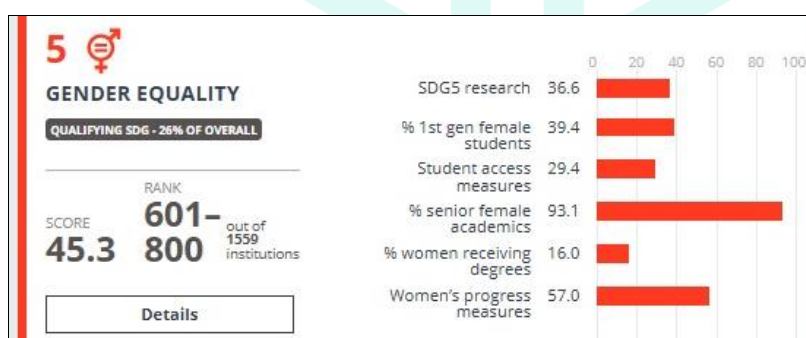
Rector of EKTU, Saule Zhadygerovna Rakhmetullina, participated in the international scientific conference of the National Commission for Women and Family and Demographic Policy under the President of the Republic of Kazakhstan on sustainable family, demography and gender equality. The University mentions that 63% of the university's staff/participants (researchers, etc.) are women.



3. EKTU IN RANKINGS ON SDG 5

In 2024, EKTU entered the group of 1001-1500 best universities in the world according to the Times Higher Education Impact Rankings.

According to SDG 5 "Gender equality", the university ranks 601-800, reflecting recognition of ongoing initiatives to promote equality and inclusivity.



4. PLANNED MEASURES

1. Development and implementation of an official policy of equality and inclusivity in the university environment.
2. Conducting regular trainings and seminars for students, teachers and staff on gender equality issues.
3. Creation of inclusive clubs and support platforms that will promote the personal and professional development of women, as well as promote equal opportunities.
4. Expanding support measures for female students from vulnerable groups and documenting these measures.
5. Popularization of examples of successful university graduates in technical and engineering specialties.
6. Strengthening the monitoring system for women's progress at the university (number of female students, graduates, mentors).

5. EXPECTED RESULTS

1. Creating equal conditions for students and staff, regardless of gender.
2. Increasing the involvement of women in the scientific, managerial and professional activities of the university.
3. Strengthening the university's position in international SDG rankings, including improving SDG 5 indicators.
4. Formation of an inclusive university culture that excludes discrimination and supports gender equality.
5. Improving the image of EKTU as a leading university in Kazakhstan, contributing to the implementation of national and international strategies in the field of gender equality.

