



D. Serikbayev

**EAST
KAZAKHSTAN
TECHNICAL
UNIVERSITY**

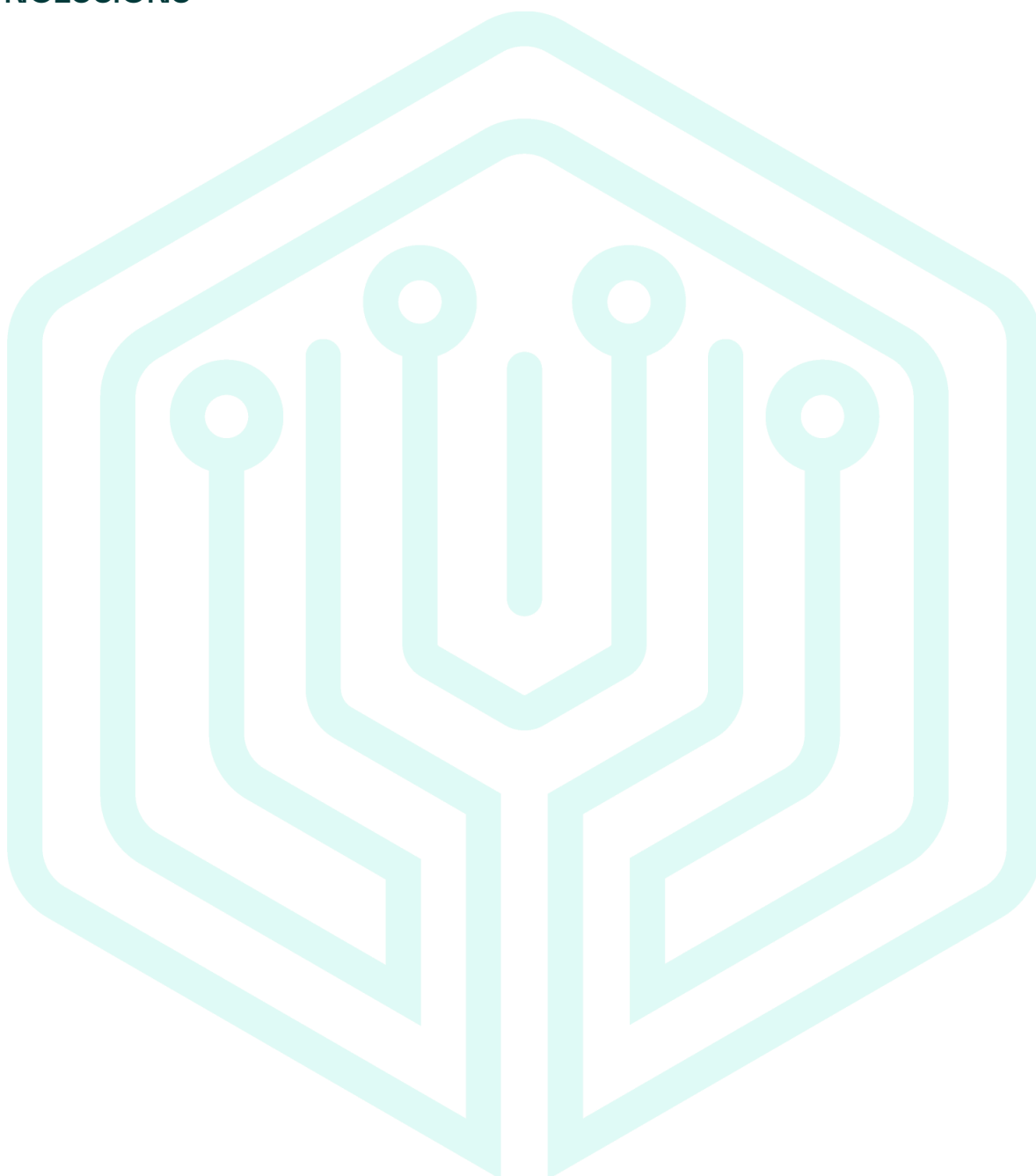
SDG 8

Policy of NJSC «D. Serikbayev EKTU»



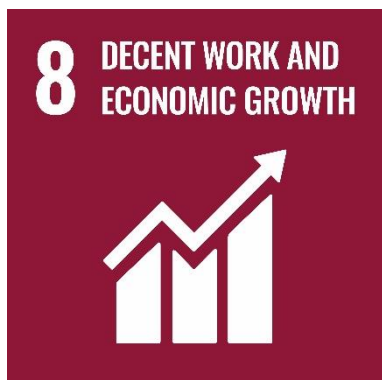
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1 GENERAL PROVISIONS

1.1 Rationale and goal



The United Nations Sustainable Development Goal 8 (SDG 8) – «Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all» – serves as a global commitment to fair and equitable development.

D. Serikbayev East Kazakhstan Technical University (hereinafter – the University), as one of Kazakhstan’s leading technical institutions, recognizes its responsibility in contributing to the achievement of this goal. The University is committed to integrating the principles of decent work and sustainable economic growth into its educational, research, and administrative activities.

The purpose of this Policy is to ensure decent working conditions and opportunities for academic and professional development for students, faculty, and staff, as well as to strengthen the University’s role as a driver of sustainable economic growth in the region.

2 MAIN POLICY DIRECTIONS



Graduate Employment / Career Support

- The University participates in state programs such as «Your First Workplace» and «Youth Practice».
- The «Employment» section of the University website includes a database of graduate resumes, job postings from companies, and online consultants offering guidance on internships and positions under grant and government-funded programs.
- Open online courses and continuing education programs are available to enhance employability.

○ Pre-graduation placement under the state educational order is monitored: employed graduates confirm their status, while those unemployed are directed to career centers for support.

○ The **Career Center**, a structural unit of the University, coordinates cooperation with enterprises and organizations for targeted admission, specialized training, and graduate employment. The «*Digital Twin of a Student*» project aims to improve graduates' competitiveness in the labor market.

○ The University organizes Career Days, job fairs, and career forums, where employers present vacancies and students can connect with potential recruiters.

○ Faculty members also undertake internships at enterprises, for instance, at Kazzinc.



Employment

Students and graduates!

Understanding what is important to you in life and at work will form the basis for the right choice of profession and effective job search strategies and will affect the satisfaction of the personal desire that you experience in your work.

- Collection of "Graduates' resumes"
- Collection "Jobs from enterprises"
- Working out of a state educational grant and an LEB grant
- Online consultants on employment, working out of the state educational grant and internship



The main production facilities of JSC Ulba Metallurgical Plant



& Preparation of the external reserve of Kazzinc LLP nbsp;

Date of last changes:
21.11.2024





Quality of Education and Academic Programs

- The University participates in the **CDIO initiative**, focused on improving the quality of engineering education through practice-oriented learning and fostering academic responsibility among students and faculty.
- Educational programs are implemented across all levels – bachelor's, master's, and doctoral studies – along with continuing education and professional development courses.

Science, Research, Innovation

- The University supports student startups (such as Green Campus, AutoBump, RUBBER PARTS, and «Development of a Game in the Genre of the History of Kazakhstan») and initiatives by young researchers. It also strengthens research infrastructure and encourages active participation in grant-funded programs.

Startups

ANGAR – IDEA SPEECH Business projects

October 2023

Nº	Full name	Group	Name of the project	Supervisor	Required funding for the project
Category 1 "Services"					
1	Askarova Shynar Kumargazy Madina	20-ISK-1	"AutoBump" is a production of bumpers for cars	Bukhatova A.S. – teacher at Business School	in development
2	Alisher Nazarov Hamza Erasyl	20-ISK-1	"Automated gas station"	Bukhatova A.S. – teacher at Business School	in development
3	Alikhan Sagatov Bigumarov Alisher	20-GMK-1	«RUBBER PARTS» Production of rubber from waste	Syrymbek M. – teacher at Business School	in development
Category 2 "Construction and construction services"					
1	Ivashina Yana	20-SS-1	"Restoration of building facades"	Udovitskaya E.Yu. – Business School teacher	in development
2	Mukhamedzhanov Azamat Bakhtiyarova Nargiz	20-ARC-1t	"IDS" Design Studio	Syrymbek M. – teacher at Business School	in development
Category 3 "Agriculture"					
1	Kydyrbekova Zhansaya	20-VTK-1	"Pure Wool product" - initial processing of wool	Bukhatova A.S. – Business School teacher	in development
2	Victoria Koshkarova	20-TL-1t	"Pollination of fields using drones"	Udovitskaya E.Yu. – Business School teacher	in development

Participation in Rankings, International Relations, Reputation

- The University is listed in the QS World University Rankings 2025, having improved its performance indicators, including employer reputation, academic reputation, and international collaboration.

- The University signs agreements with major regional enterprises, establishing a foundation for dual education, internships, and joint research projects.



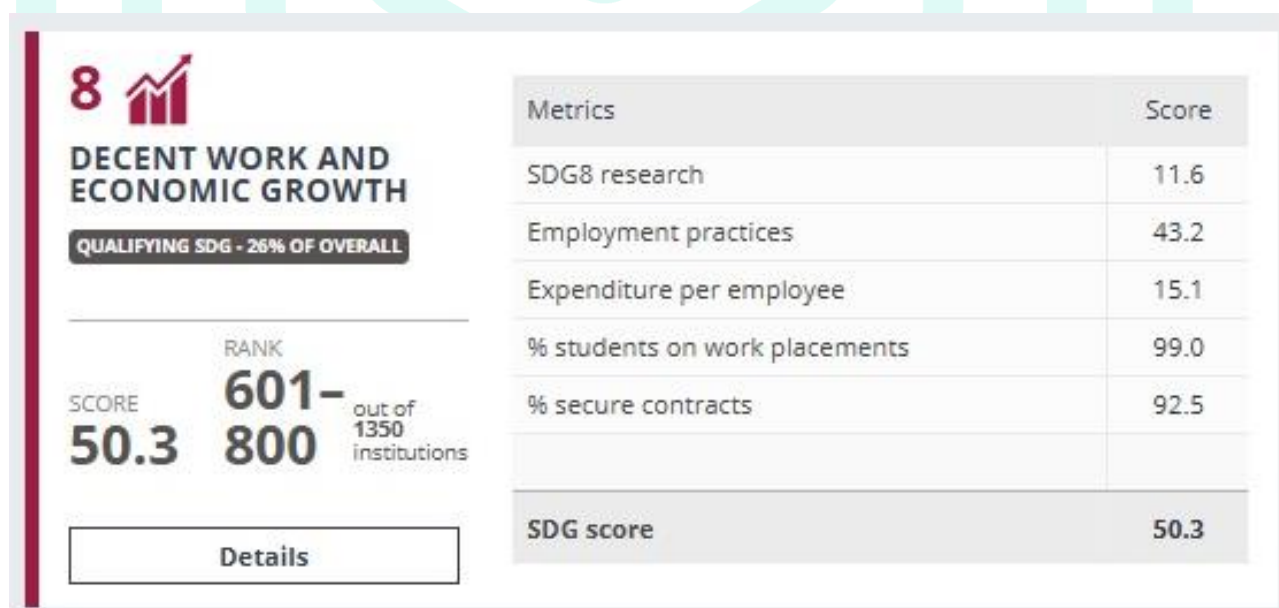
Collective Agreement

The University has entered into a collective agreement with its employees, regulating matters related to remuneration and labor standards, working hours and rest periods, occupational safety, social guarantees, and the responsibilities of both parties. This document reflects the University's concrete commitment to ensuring fair labor rights and conditions for its staff and serves as an essential instrument of social partnership.

3 EXPECTED RESULTS



Enhancement of the University's standing in the international THE Impact Rankings under SDG 8 «Decent Work and Economic Growth».



Increased trust and satisfaction among University employees through expanded guarantees and effective implementation of the collective agreement.



Higher employment rates among graduates and strengthened alignment between education and the regional labor market.



Development of the innovative potential of students and young researchers, reinforcing the University's contribution to the economic growth of East Kazakhstan.



Establishment of a modern system of social partnership based on transparency, accountability, and employee engagement.

4 CONCLUSIONS

D. Serikbayev East Kazakhstan Technical University's Policy on SDG 8 represents the University's commitment to its students, staff, and society as a whole. It is designed to ensure that the University not only imparts knowledge but also creates real opportunities for decent work, growth, and innovation. The existing practices and initiatives already demonstrate the University's adherence to the principles of sustainable development. Further advancement of social protection mechanisms, innovative entrepreneurship, and labor guarantee monitoring will strengthen the University's role as a key center for workforce development and a driver of the region's economic growth.